



MAY MEMORIAL UNITARIAN UNIVERSALIST SOCIETY

178th Annual Meeting ☩ Sunday, June 14, 2015

Agenda

Call to Order - Peter Colman, President, Presiding

Opening Words and Chalice Lighting - Rev. Jean Wahlstrom

Adoption of Agenda

Approval of Minutes of the 2014 Annual Meeting

Approval of Minutes of December 15, 2014 Congregational Meeting

Folkus Presentation

Reports (*in printed form*)

New Business

- ◆ Adoption of Operating Fund Budget for 2015-2016
 - ◆ Adoption of Capital Fund Budget for 2015-2016
- ◆ Election of Officers, Trustees, and Nominating Committee
 - ◆ Presentation of Awards
 - ◆ Installation of New Officers

Closing Remarks - Mariah Ducey

Adjournment

Table of Contents

Motto, Vision and Mission Statements

Covenant of Right Relations

Minutes of 177th Annual Meeting

President's Report

Parish Minister's Reports

Director of Religious Education's Report

Committee Reports

Financial Reports

- ◆ Balance Sheet June 30, 2014
- ◆ Capital & Endowment Funds, March 31, 2014
- ◆ Capital Campaign Spending from 2014-2015
- ◆ Completed Capital Campaign Projects, July 1, 2014—June 1, 2015
- ◆ Proposed Capital Spending for 2015-2016

MMUUS Award Winners





May Memorial Unitarian Universalist Society

Here, Let No One Be A Stranger



Vision

MMUUS strives to build an inclusive, religious community that seeks social justice, protection of the environment celebration of the arts, and personal growth.

Mission

We are committed to being an inclusive, respectful, caring community of faith that reaches out in welcome while coming together for mutual inspiration, empowerment and lifelong learning.

Adopted June and December 2009

Congregational Covenant of Right Relations

We, members of the May Memorial Unitarian Universalist Society, adopt this Covenant to guide our interactions. We come together in community and fellowship from a common belief in the inherent worth and dignity of every person. In light of this shared value we covenant to work together in creating an atmosphere of equality, trust, and compassion within our congregation and the larger community.

As a religious community that promotes and uses the democratic process, we know the well-being of our congregation rests upon each member's willingness to participate actively in this process and to respect the outcomes of the collective wisdom that results.

As individuals, members and friends, we pledge to dwell together in the spirit of these guidelines. We aspire that this Covenant will strengthen our relationships and enlarge our sense of community. We commit to living and working with this covenant, revisiting it as needed. In this spirit, we covenant as follows:

- To foster hospitality, extending a warm welcome to all our members, friends and visitors, and work intentionally to insure that here no one is a stranger.
- To foster a community that embraces diversity in all of its manifestations within a safe, positive, and nurturing environment.
- To move beyond simple tolerance toward genuine understanding. To recognize that all people are free to make choices regarding their own personal and spiritual journeys.
- To listen attentively, seek others' opinions, and understand that differing values do exist within our religious community.
- To deal with disagreements constructively, communicating with others in a direct, caring, and responsible manner.
- To recognize that youth are an integral part of our community and welcome them in all facets of church life.
- To express gratitude and support to the staff, church members and friends who volunteer their time and talents in support of the programs and governance activities of the church.

Although this document expresses our written promise, our true covenant exists in our actions. In times of harmony, may it deepen our bonds with one another and in times of conflict, may it guide us in working through our differences.

Minutes of the 177th May Memorial Unitarian Universalist Society Annual Congregational Meeting
Sunday, June 1, 2014

Present: Board of Trustee Members: Rob Neimeier, Jennifer Newman, Peter Colman, Larissa Brenner, Jason Winkler, Treasurer Pro Tem: Joyce Leonard and 52 voting members of the society. Not in attendance, Board Members Joan Weiser and Ruth Yanai.

Chalice Lighting and Opening Words: Jean Wahlstrom

Call to Order: 7:02 pm: Peter Colman, President, May Memorial Unitarian Universalist Society. Move to adopt the agenda by Steve Ransford, seconded by Fred Fiske, all in favor. Vote was affirmed by a show of hands; all in favor and no opposed. The agenda was adopted as presented.

The Chairman called for adoption of the minutes of the June 2, 2013 Annual Meeting. Move to adopt last year's minutes as presented. Moved by Donna Rohde, seconded by Lynne Perry, affirmed unanimously.

The President called for a motion to approve the minutes of the December 15, 2013 Congregational Meeting. Fred Fiske moved to approve the minutes of the December 15, 2013 Congregational Meeting, seconded by Pilar Lyons. Vote was affirmed by a show of hands.

Barb Mihalas requested that there be a link on the MMUUS website which links to Kelly Spahr's ordination; Pilar stated that this can be done.

Folkus Project: As no one from Folkus was present, the meeting proceeded to Reports.

Annual Reports: The President called our attention to the annual reports of the Society's standing committees presented in written form and published in the annual report. They are available for members' examination. Rev. Jean's report is not included, but will be written and included in the official Annual Report document and available to the members shortly via website. Stephanie Cross will send her R.E. report out via email, as it was not included.

The President asked whether there was any new business. No new business was introduced.

Presentation of Operating Budget for 2014-2015: Joyce Leonard, Treasurer pro tem, introduced the Operating Budget for 2014-2015. Joyce called for comments or questions on the budget, there were none, and the question was called. Ken Pease moved to adopt the budget as presented; Barb Mihalas seconded; the budget was adopted.

Capital Campaign: Harsey talked about capital spending thus far and the upcoming plans for new windows, wi-fi, upgrades in the kitchen including new cabinets, new range hood, creation of a direct pass-through from the Social Hall to the dishwashing area. Work was to begin mid to late June and take approximately 4 to 5 weeks to complete. There was a motion to adopt the capital budget as presented; so moved by Pete Shambo, and seconded by Kent Lindstrom.

Election of Officers, Trustees, and Nominating Committee: Pete Shambo, a member of the Nominating Committee presented its proposed slate of officers for the coming year. The President called for

nominations from the floor. There being none the President called for a motion to adopt the slate as presented.

Harsey Leonard moved to nominate the slate by acclamation, seconded by Steve Ransford, slate approved unanimously. The following were duly elected:

Board of Trustees:

President: Peter Colman

Vice President: Rob Neimeier

Secretary: Ruth Yanai

Trustee: Peter Cannavo

Trustee: Carroll Grant

Nominating Committee:

Matthew Broderick Harsey Leonard

Felicia Otero Stacy Sceiford

Pete Shambo

Recognition of Retiring Board of Trustees Members: The President recognized Jennifer Newman and Joan Weiser for their years of service on the Board of Trustees.

Annual Awards: The President mentioned the recipients of the Mary Lib Whitney award, Stacy and Nate Sceiford, and the recipient of the Annual Award, Stephanie Cross; these awards were presented during the Sunday service earlier.

Jason Winkler presented the Evelyn White Unsung Hero award to Joyce Leonard, and presents her with a plaque made by Mariah Ducey out of wood removed from the edge of the balcony when the organ was installed.

Newly elected officers and trustees and the Nominating Committee were formally installed.

Closing remarks by Peter Colman at 7:40.

There being no further business, Stephanie Cross moved to adjourn; seconded by Alice Chico; all in favor at 7:42.

Respectfully submitted,

Jennifer Newman, Secretary



President's Letter

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Your board and I met 18 times in the last year, and there were numerous subcommittee meetings. In addition to meetings we have used email hundreds of times to stay in touch and get things done.

Expiring terms:

Jason Winkler is completing his 3 year term as a trustee. He has been our numbers guy, and has worked with our Treasurer to keep us informed. He is conscientious, helpful, cares greatly and thinks clearly. He has been very concerned about May's future. Next year's board will miss him.

Ruth Yanai served one year as a trustee, and then shifted over to become our Secretary. The Secretary position is filled by congregational election and is a one year term. The Secretary is a voting member of the Board. Because of Ruth's upcoming travel schedule, she felt she could not at this time run for reelection. Ruth has interesting ideas and opinions. She is willing to change her opinions as new information is obtained. As Secretary, her practice has been to take minutes during meetings, on her Mac, and to send the minutes out for our review as soon as she gets home from meetings.

Rob Neimeier's term as Vice President only lasts a year. Fortunately for all concerned, Rob has agreed to run again this year. He and I have had many long telephone calls, sharing ideas and information and working on plans to keep May strong.

The Treasurer is appointed by the Board. Last June, the Board appointed Lee Macbeth. To no one's surprise, this turned out to be an excellent appointment. Lee warned us at the time of her appointment that she would only serve for one year. More recently she has warned us that she has not changed her mind. The Treasurer is head of the Finance Committee, which meets monthly. I suggest that someone reading this has the ability to pick up this job. Talk to Lee for her description of the job. Note that the Treasurer is not the bookkeeper. That time consuming task is handled by our very dedicated bookkeeper, Leslie Dendy.

The terms of the other Board members, Larissa Brenner, Peter Cannavo, and Carroll Grant, have not expired. I am certain they will help our new president; they have each helped me greatly.



President's Letter

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Volunteers at May

Did it ever occur to you that May has elegant and graceful traditions, a product of our many decades of “doing church”, and that lots of things just happen? You are partly wrong.

Things don't just happen. When you come to a Sunday service, someone is there to welcome you as you enter. Ushers stand ready to hand out bulletins as you enter the sanctuary and to conduct the passing of offering plates during the service. Coffee hour doesn't just happen either. Someone has to volunteer to make sure the necessary supplies are on hand. Someone has to make sure each week that two people will show up to follow the printed instructions and have everything ready. When you attend a Sunday service, know that someone made sure that there were decorations up front and removed any random litter left by whoever used the sanctuary last. Whenever you enjoy food here at May, someone has to have planned and cooked it. When there is a memorial service, an appropriately elegant reception is provided. Volunteers to make all of the above seem effortless. Post-meal cleanup happens too, and many hands make light work. While you enjoy art on the walls of the social hall, know that volunteers did the arranging. Do you know how it happens and who to thank for the fresh flowers and healthy plants which help make being in our building a special experience? Has it ever occurred to you that volunteers count the Sunday plate contributions, not a small task, indeed. How about folding and addressing newsletters? Stewardship Campaigns? Pledge statements? (And did you know that to get the bulk rate mailing price, we have to follow a very strict post office protocol?) Did you ever try to add up the cumulative total of all the years all the choir members have spent, or the cumulative number of their rehearsals? RE Guides? If you notice that some windows have just been cleaned, do you have any idea who did it? Who keeps the Memorial Garden beautiful and peaceful? Who changes lightbulbs? For many years we have run craft shows and book sales. Who does the work and has the knowhow? The knowledge of how to run these events is part of our living tradition. How is it that every year there is a Christmas tree in the foyer? My thanks to all of you.

This is only a partial list. The blunt truth is that MMUUS works because of many hardworking volunteers. I have heard it said that we have too many committees for modern times. I disagree.

I want everyone to get the message that committee and task force volunteers are what make May strong. I want shy people to understand that getting involved and working with others is a great way to meet, and to become friends with others. If you aren't volunteering, you are missing a major part of the MMUUS experience.

I want to thank everyone who has volunteered in any way in the last year.



President's Letter

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

I want all of you to consider how you can make the load lighter for the people who carry it now. We often take them and the work they do for granted. That isn't right. Pitch in. If you already are volunteering, consider switching to a different task, to keep fresh.

Next year volunteerism will be more important than normal because it is likely that for part or all of next year we will be running our society without guidance from a settled minister or an intern.

This past year the board has been busy. In addition to the work in preparing the congregational ministerial survey, making sense of the data, preparing a performance review, and taking that where it has gone, the board has been involved in other matters. These include a thorough review of committee functioning, work on congregational safety, proceeding with a new database management system, and even doing coffee hour, which turns out to be quite enjoyable.

Peter Colman,
President, MMUUS Board of Trustees



Parish Minister's Reports

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Parish Minister's Report for the Previous Year, 2013-14

We began the 2013-14 church year quickly revising plans made the previous spring. In mid-summer, Rev. Jennifer Hamlin-Navias' father became critically ill, and she requested a six-month personal leave. The Board asked Kelly [Kilmer Hall] Spahr to cover a portion of the Religious Education responsibilities, including coordinating the program here on Sundays. I moved my four-month sabbatical to Jennifer's return, February through May, and adjusted the Worship schedule accordingly.

In November, we held *Memorial Services* to celebrate the lives of William Hull (Margot Hull's father), former member Barent Dorn, and member *Helen Stern*. *Daniel Sage* died in January, and we celebrated his life, mourned his death, and honored his legacy in early February. In January, we celebrated ceremonies of *Dedication and Naming* for a total of 10 children: Anyia Debo and Annabella Allen (the children of Franki Mills and Roni Robinson); Amanda and Aaron Perrine's son Julian; Matthew Broderick's daughter Sadie; Josh and Leah Cronlund's daughters Sofia, Phoebe and Ava; Laura Knight and Adam Crafter's daughter Ellery; and Paige Ouimette and Clay Harpending's daughters Elizabeth and Camille Ouimette-Garza.

I returned from sabbatical leave in June, at which time we welcomed nine new members: Tosca Bruno-van Vijfeijken, Ralph Mietz, Keven Salamone, Emanuel Carter, Cynthia Carter, John Seavers, Roni Robinson, Franki Mills, and Jane Fagerland. The milestones continued, as we bid *farewell to Rev. Jennifer*, who accepted a position as contract minister for First UU Society of Syracuse. The year ended with a fair amount of anxiety – worries about retaining young families drawn to the RE program; about losing the elders who had built this building in the 1960s; and about stretching too thin the dedication and generosity of a core of hard-working members.

Over the summer of 2014, ...

- ⊕ A selection committee interviewed applicants for Director of Religious Education. *Stacy Sceiford* was our unanimous choice, a decision enthusiastically greeted by the Board, RE Committee, and Congregation. She was hired for the remaining eleven months (August-June) of the year, with the expectation of our evaluating the relationship mid-year.
- ⊕ *Glenn Kime* and May Memorial hosted a portion of the Organ Historical Society annual meeting here in Syracuse.
- ⊕ The Capital projects accomplished during the summer were a total upgrade of the Kitchen, and replacing the Windows and wall on the Creek-side of the lower level. *Harsey Leonard* was on site and intimately involved in the renovations throughout the summer.

Also over the summer, I realized that people who had reported “complaints about May Memorial” were, in fact, referring to criticisms of my ministry. It is not unusual for such talk to surface during a sabbatical. However, the concern took root with the 2014-15 Board, and ultimately prevented any appreciable shared ministry.



Parish Minister's Reports

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Parish Minister's Report for 2014-15

In August we welcomed *Stacy Sceiford* to the staff as Director of Religious Education. Before long, we realized that we want her to stay on as DRE. May Memorial is fortunate that she has decided to do so. Stacy did not have an easy "break in" period. Turmoil of one sort or another in the MMUUS/FUUS Teenz group took a lot more of her time and attention than anyone had expected, and kept her from implementing some of the new ideas she brings to the program. In January, *Sherri and Richard Coombs* ended their years of service as lead advisors of the Teenz. They gave of themselves in ways few others are ever willing and able to do. We wish them well in their California home.

As for *Rites of Passage*, I was honored to lead a ceremony of Child Naming and Dedication for Joey and Kristina S. Favata's son Nick. In April, we welcomed seven new members to our Society. Four deaths have left a hole in our congregation and our hearts. *Sam Feld* (age 95), *Mary Barduhn* (96), and *Jim Napierski* all died in September. Jim and Sam both sat in the front center row on Sunday mornings, and it grieved me to be reminded of their absence.

This past month, *Verah Johnson* (who had come back to Syracuse with her family for the weekend) died unexpectedly. Fifty years ago this spring, Verah was elected the first woman president of this congregation. She was a powerhouse of a woman. Sam, Jim, Mary and Verah filled me with joy and Thanksgiving every time we were together.

Over the eight years of my tenure here at May Memorial, I have done "whole binders-full" of memorial services. Most have been for parents of "baby boomers" - families drawn to Syracuse by lucrative Engineering jobs and SU appointments. They swelled the James Street church to overflowing, making the move to this meeting house both necessary and possible. Yet, very few of those children, no matter where their adult lives have taken them, have remained active in Unitarian Universalism. Nationally, retaining our UU youth has been a known problem for decades. It is arresting, however, to see and feel the demographic shift first-hand, as we have.

With this year's Board consumed by the issue of ending my ministry here, little else got done. Financial concerns have not gotten the attention they deserved. The most urgent matters were left in the hands of the president, Peter Colman. Fundraising is seriously under budget and, without attention, will remain low. Another area which has gone seriously wanting is Adult Programming (or Community Enrichment). Newcomers want enriching small group opportunities to connect with members, but there are woefully few available to them. May Memorial's old cliquy culture persists, an obstacle to growth, and an affront to those members who take to heart the vision of welcoming the stranger.

As I come to the end of my eight years at May Memorial, I want to thank the congregation presidents of these years: *Fred Fiske, Joyce Leonard, Alexa Carter, Harsey Leonard, and Peter Colman.*

I am most indebted, however, to the superb staff with whom I have worked – *Glenn Kime, Leslie Dendy, Brian Betz and Stacy Sceiford.* [I will miss you greatly!] For better or worse, I



Parish Minister's Reports

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

doubt that the Board would have considered foregoing professional ministry next year without these people solidly in place.

Others of you too numerous to list here will stay in my heart, my thoughts and prayers, for the rest of my life. Thank you so much for welcoming me into your lives.

Blessings,

~ Jean Wahlstrom,
Parish Minister



Director of Religious Education
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

Firstly, I would like to express my deepest gratitude to all who have supported the RE program and me in my new role as DRE this year!

The RE year began with Guide Dedication and Registration on September 21st, after a delightful community building weekend at Unirondack September 12th-14th.

This year we used a new online registration site in cooperation with First UU to streamline the registration process for families, especially those who have youth in the cooperative junior and/or senior high programs. 79 children and youth were officially registered into our program with 16 of those being in the combined Coming of Age class and 21 registered Teenz. There are also several children who attended either in the nursery or as visitors/guests in RE classes who have not been registered.

Intergenerational services at May this year included the introduction of a “Children's Order of Service” and in cooperation with MMUUS staff, especially Rev. Jean Wahlstrom, special attention was given to active involvement for children during the services which included: Water Communion, Memory Tree, Winter Solstice, Christmas Eve, Easter, and Flower Communion.

To keep families and guides informed about upcoming events and weekly lesson content, I send a weekly “This Week in RE” email.

To ensure safety of the children and youth in our program, I have been working with Rob Neimeier on implementation of policies outlined in our Safe Congregation handbook. Parents and guides were informed of our evacuation and "stay in place" procedures, and we held an emergency evacuation drill on May 3rd.

Many thanks to:

Teenz advisers: Brian Barfoot, Richard Coombs, Sherrie Coombs, Adam Crafter, and Pete Shambo

Pre-K: Chris Fiske, Jaqueline Parks, Jackie Clarke, and Phoebe Vitharana

K & 1st: World of Wonder: Stephanie Cross, Tara O'Neill Barfoot, Darcy Jones, Josh Cronlund, Leah Cronlund, Steve Reiter, and Annegret Schubert

2nd & 3rd - Signs of Our Faith: Sharon Zuis, Suzette Roberts, Judy Antoine, Kenel Antoine, Larissa Brenner, and Barbara Mihalas

4th & 5th - Sing to the Power: Karen Kirnie, Laura Kreidler, Amanda Winkler, Paige Ouimette, Alexa Carter, and Nancy Pease

6th - Cool Beings: Matt Broderick, Robin Valentino, Diana Bukowski, Jay Brenner, Peter Cannavo, and Jennifer Newman



Director of Religious Education
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

7th - 8th - Coming of Age: Kim Shuler-Teachout, Carey Ann Quinn, Brian Leonard, Pilar Lyons, and Rob Neimeier

RE Assistants: Nate Sceiford, Jason Winkler, and John Kaftan

Yoga Instructors: Julie Daniel and Andrea Wandersee

Standing Substitutes: Laura Knight, Scott Severance, and Mary Anne Stanton

And thank you to the many more not listed here who volunteered to help run special programming Sundays, stepped in to help in the nursery, sub in a class, or donate much needed supplies.

Some of the highlights from RE this year:

- The RE Committee members and Rev. Jean joined me for a DRE start up workshop offered by the St. Lawrence District.
- RE children participated in service projects during special programming Sundays including making and donating cookies to a memorial service, making Christmas cards to go along with donations collected for the Dorothy Day House and Christmas Bureau, and baking cookies for the Homeless and Hungry meal.
- Introduction of “Family UU Night” or “FUUN” events, planned jointly with Tina Lesley-Fox, DRE from First UU. These family friendly, multigenerational events were open to UU's and friends and included: Collecting school supplies for the Eastern Farm Workers; picking apples for St Lucy's Food Pantry; creating and distributing care kits for homeless individuals; hosting a “Guest at Your Table” potluck to benefit the UUSC; making a meal for Ronald McDonald House; and collecting jigsaw puzzles for dementia patients at a family game night.
- Photos from this year's Christmas Eve service were featured on Syracuse.com.
- The Teenz hosted a social youth conference, High School MUUsical, on April 24th - 26th with 80 youth and 21 adults here at May Memorial.
- The COA Boston Heritage Trip this year included 11 youth from MMUUS and FUUS.
- Coming of Age youth shared their credos during the Teenz led service and 6 youth bridged into the Teenz.

Respectfully Submitted,

Stacy Sceiford,
Director of Religious Education



Art Gallery Committee
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

I became chair of the Art Gallery in November, and would like to express my deepest appreciation to Bob Burdick, who has been my life support since then. He has made himself available whenever we were hanging or taking down a show - working with the artists to place their pieces in the most favorable positions, twisting wires to hang the art at eye level, climbing ladders when necessary, making labels for each piece, sending articles about shows to publications and, in general, doing everything needed to make our shows a success.

I would also like to recognize MMUUS members Beverly Adams, Joan Applebaum and Sue Savion for their valuable help in recommending artists for me to invite to exhibit their work, and for their own beautiful show in December - my first month of organizing shows, and when I really needed to be rescued.

During 2015, artists who have filled our Gallery with color and creativity have been:

- **December:** Oils, watercolors, pastels and acrylics, by Beverly Adams, Joan Applebaum and Sue Savion.
- **January:** Suzette Uhrig of Baldwinsville, showed pastels as well as pen and ink drawings; and her daughters Gabrielle, who exhibited photographs; and Sarah, who displayed collages.
- **February:** MMUUS Loves the Arts month, when members presented both artwork and photography. Included in the show were David Ashley, Beverly Adams, Joan Applebaum, Michael Bauer, Diana Bukowski, Bob Burdick, Malcolm Clark, Nan Gartner, Joyce Homan, Ann Pearson, Dick Pearson, Lynne Perry, Bob Rhode and Sue Savion.
- **March:** MMUUS member Lisa Harter displayed her vibrant work. Besides being an artist herself, Lisa teaches art through her organization, The Bubbly Brush.
- **April:** Photography by members of the Syracuse Camera Club was exhibited.
- **May:** Baldwinsville artist Rachel Ikins presented mixed media, collages, pen and ink sketches, and photography.
- **June:** DeWitt resident Clare Wilson displayed her acrylic and recycled metal pieces.

Bob Burdick and I are recruiting a committee to help in put up and take down our monthly shows. To date, Lisa Harter, Steve Reiter and John Seavers have agreed to participate.

Respectfully Submitted,

Lynne Perry,
Chair, Art Gallery Committee



Building & Grounds Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

The following are highlights of some of the accomplishments of the Building & Grounds (B&G) Committee:

- Last summer, the Building & Grounds Committee washed the exterior surfaces of the Sanctuary windows. 40' extension ladders were needed to reach the clerestory windows. Rumor has it that the last time these windows were washed, the job was performed by Rev. Scott Taylor. Perhaps we should consider including this requirement in the job description of our next called minister ☺.
- All the burned out light bulbs were replaced in the Sanctuary as well as in the Social Hall and foyer.
- At the Building & Grounds Committee's initiative, the asphalt ramp located at the eastern end of the building was repaved. The walkway from the lower level east exit leading to the children's playground was repaired to correct a serious drainage problem. We addressed a drainage problem at the northwest corner of the building as well.
- B&G performed major yard cleanup last fall. Some dead trees were felled.
- We hosted one of the Sunday luncheons in collaboration with the Environmental/Social Justice Committee.

I want to thank all the committee members and friends who have gracefully offered their time and expertise to keep our building and grounds in decent shape especially Bruce Macbeth, Erwin Reiner, Bob Rohde, Charlie Hannah, Remo Bianco, Dale Sherman, Mariah Ducey and Ralph Mietz.

Respectfully Submitted,

Kénel Antoine,
Chair, Building & Grounds Committee



Capital Campaign Report

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

The past fiscal year has been another big year for completing major projects in our on-going five year plan to bring our building and grounds up to present day standards and respond to the call for improving the energy efficiency of our building and lowering our carbon footprint.

NEW WINDOWS

Last summer, all of the 50 year old windows on the south side of the lower level were completely removed and replaced with commercial grade thermo-pane units. The original single pane plate glass window units contributed significantly to the building's overall heat loss. Each of the 11' x 11' window units were removed to be recycled. New insulated walls were constructed for each of the 15 unit openings. New commercial grade thermo-pane units were installed. The new units consist of a large picture window with operating casement windows on each side. The new windows bring us into compliance with today's standards for egress and ventilation. The energy losses on that 185' wall have been reduced by upwards of 70%.

NEW KITCHEN

In June 2014, a group of volunteers led by Don MacKay and Adele Toney moved everything out of the pantry and kitchen cabinets on to tables set up in the Social Hall for that purpose. After everything had been moved out, MJP Contracting removed everything out of the kitchen, including cabinets, our 50 year old range and ovens and refrigerators. The room was stripped bare down to the original walls. When that was completed, sub-contractors removed the original plumbing. Plans were developed to install new plumbing to bring the kitchen into compliance with present day codes and standards meeting the Onondaga County Health Departments regulations for commercial kitchens. At the same time our electrical contractor completely rewired the entire kitchen to meet today's standards.

NEW RANGE HOOD

Today's standards required the addition of a stainless steel range hood properly ventilated equipped with the latest technology in fire prevention. That was accomplished prior to installing new cabinets and counter tops. A new 10 burner range with double ovens, a new refrigerator, and microwave completed the renovation. The range hood and fire prevention requirements had not been budgeted for in our original estimates resulting in cost overruns of approximately \$30,000. A bridge loan of \$35,000 was initiated from the capital account's bond fund to cover these costs. That loan will be repaid within the next year.

STAIR COVERING

The stairway providing access to our RE rooms and the Growing Place have been considered a tripping hazard for many years. There have been several instances of people slipping or tripping and falling/nearly falling in past years. The final project for our 2014-15 fiscal year was new skid proof covering installed on the stairs and landing. That was completed in May 2015.



Capital Campaign Report
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

UPCOMING PROJECTS

The Capital Steering Committee is considering options to rebuild our entire front entry including code compliant entry doors with automatic openers and crash bars. Look for additional information as plans are formulated. In addition the following projects remain as high priorities:

- Resurface front entry deck, ramp and steps
- Replace north lower level windows
- Repair and repaint all exterior surfaces

These are only a few of the projects under consideration.

NEW PLEDGES

Finally, a big thanks to several members and friends who responded to our February mailing. Since February, we have received 11 new pledges to the Capital Campaign totaling \$14,100. Your continued support is appreciated.

Harsey Leonard,
Treasurer, Capital and Endowment Fund



Care Ring Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Members of our Care Ring committee consist of Carol Bickart, Peggy Ryfun (co-chairs), Remo Bianco, Gerry Berkman, and to our newest members, Alice Chico and Cynthia Carter, thank you for joining. As we always say, the whole MMUUS communities are also members. The reason we include the whole MMUUS community, is that if we didn't have you, we wouldn't know of all the information about our members and friends that are having good or bad times. Again, we can't thank you enough for all the donated food (cookies) you have given us when we are in need for the memorial service receptions we do. Also we want to thank those who always give up their time to help with these receptions. Again, we have lost members/friends this year - Sam Feld, Jim Napierski, Mary Barduhn, and Verah Johnson. All will be missed.

The committee meets regularly with Rev. Jean to discuss issues that the Care Ring can assist with. We want to also thank Brian Betz for all his involvement with the Care Ring. We still send out cards, and do some at home and hospital visits. We would like to thank some of our committee members who have provided rides for doctor appointments, etc. A big thanks go out to those who have donated directly to our committee. This helps keep our allotted budget low.

If you have a topic that would be an interest to all, or a suggestion of any kind, please let us know. We can always use feedback on how to make the Care Ring work for all of us.

Once again, thank you!

Respectfully Submitted,

Peggy Ryfun,
Co-Chair, Care Ring Committee



Committee on Ministries
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

The Committee on Ministries acts primarily as a counsel to the Parish Minister, the Associate Minister for Religious Education, (when there is one) as well as being a resource for the Board of Trustees, MMUUS committees, and the entire congregation regarding all aspects of our shared ministry. More information about our charge can be found in the operating manual.

We receive our charge annually from the Board of Trustees. This church year, we assisted a subcommittee of the Board in the construction and analysis of an assessment of Rev. Jean's ministry.

Nancy Pease and I were joined mid-year by Mariah Ducey, as we continued offering support to Rev. Jean and the Board.

Respectfully Submitted,

Alice Chico,
Chair, Committee on Ministries



Environmental & Social Justice Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

- July 2014 Summer Service, of which Green Sanctuary created and participated
- Dave Ashley kept us abreast of 1-81 options throughout the year.
- We dealt with Habitat concerns, especially some problems near RE entrance. Geri Aird was point person.
- Put on an all-day Pachamama Symposium with over 30 people attending. We hosted presenters from Rochester in our homes.
- After letter from Morales, we worked on logistics of combining Green Sanctuary with Social Justice Committee and created a new name – *Environmental and Social Justice Committee*.
- Mary Pipher's "*The Green Boat*" continued to be read by the congregation and 5 more books were purchased. Several discussion groups on the book were held.
- Support of Seneca Falls protests over LPG storage and spread information and concern over western Bakken oil trains passing through Syracuse.
- Presentation by Peter Black on many water issues.
- Discussion of Solarize Syracuse initiative
- Electric car initiative
- Carbon Calculator presentations after church in Social Hall
- Began association with the Workers' Center of Central New York
- Co-sponsored one-person play about Drones, which was performed in May Memorial's Sanctuary.
- Co-sponsored fundraiser for Palestinian Children, which was held in May Memorial's Social Hall.
- Commit2Respond
- Several attended Syracuse Symposium on Renewable Energy
- Sue Savion attended Climate Change March in New York City
- Dave Cummings shared "Carbon Sequestration as an Important Part of the Solution" to Climate Change.



Environmental & Social Justice Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

- Many members created columns for “*GoingGreen*” column in the *MMUUSletter*.
- Postings to new website
- Co-hosts of the First Sunday Luncheon in April (Building and Grounds and other individuals were additional co-hosts).
- Earth Day Service in April was well-planned and conducted.
- Emergency Preparedness for May Memorial and using building as Red Cross shelter. The presentation by the Red Cross on disaster preparedness has been re-scheduled to a fall date, due to a conflict with the last day of the 2015 MMUUS Book Sale.

Respectfully Submitted,

Sue Savion,
Co-Chair, Environmental & Social Justice Committee



Fundraising Committee
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

2014-15 First Sunday Luncheons

October	None	-
November	Sister Circle/Evenings Beyond Eves	300
December	RE Committee (December 14 th)	367
January	Teenz/Membership	270
February	Choir	476
March	Men's Fellowship	274
April	Green Sanctuary/B&G (April 12 th)	247
May	Spanophiles y Amigos	<u>270</u>
	Total	\$2204

Fine Craft Sale: \$3175.05

Book Sale: \$2195.80

Scrap Metal Collection: \$2,032.75

Total for the 2014-2015 year is \$9,607.60

This was a disappointing year for fundraising. I welcome suggestions from the congregation on new ways to bring in more money.

Respectfully Submitted,

Randy Archambault,
Chair, Fundraising Committee



History Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

After 10 years of service, Roger Hiemstra stepped down from his position as chair of the history committee as of 12/31/14. The Board of Trustees approved Jay Brenner to replace the vacancy as of 4/26/15.

Roger is publishing a book collating the highlights of his newsletter articles that he hopes to release soon. He would like the proceeds of the \$10 sale price to go to the history committee's budget pending board approval.

Jay would like to propose the following initiatives:

- 1) A history walk in the fall (possibly 9/12/15, which also happens to be Samuel May's birthday) to educate and recruit members to the committee.
- 2) Archiving Nick Cardell's sermons at the Special Collections Research Center at the Bird Library. This has been approved by his widow pending CDs being burnt with the sermons on them.
- 3) Placing the baptism set in a locked display. This will require funds.
- 4) Writing a monthly column in the newsletter beginning in July.
- 5) Reviving the oral history project with the help of Mary Louise Edwards. This might be done in coordination with the teens and 7th and 8th graders pending RE committee approval.

Respectfully Submitted,

Jay Brenner,
Chair, History Committee



Hospitality Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

The standing members of the Hospitality Committee are Linda Wobus, Don MacKay, Adele Toney and Alexa Carter. For large events, this group is augmented by many members of the congregation who volunteer their services. The Hospitality Committee is on call to help with any and all church events throughout the year. Our duties vary from one month to the next.

The following is a month-by-month list of activities the Hospitality Committee has either hosted or co-hosted in 2014 and 2015:

- September:** Welcome Back Breakfast
Sam Feld's memorial reception (Worked with the Care Ring)
- October:** Jim Napierski's memorial reception (Worked with the Care Ring)
Mary Barduhn's memorial reception (Worked with the Care Ring)
- November:** Thanksgiving Dinner
- December:** Cookie reception after Christmas Eve service
- February:** Capital Campaign Celebration Dinner
- March:** Kick Off Cook Off for the Stewardship Campaign
- June:** Verah Johnson's memorial reception (Worked with the Care Ring)
Dessert buffet for Annual Meeting

Throughout the year, Don MacKay and Adele Toney keep the kitchen supplied with paper and plastic goods, detergents, and coffee hour supplies.

The committee worked on the kitchen rehab along with Harsey Leonard, during July, August and September.

Don MacKay, Adele Toney, and Diane Chappell-Daly insure that coffee hour is staffed 52 Sundays a year.

Respectfully Submitted,

Alexa Carter,
Co-Chair, Hospitality Committee



Membership Committee
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

Members: (No Chair) Ken Pease, Nancy Pease, Peggy Ryfun, Mindi Hajzus, Deirdre Stam, Joey Favata

We meet as a group almost every month.

The Welcoming Table has been staffed before and after each service on Sundays, except during the summer. The sign-in sheets for visitors are reviewed by staff and follow-up calls are made.

The directory is updated often by our staff. Thank you, Brian Betz.

Wrote and mailed cards to shut-ins who cannot attend Sunday services during Holiday season.

There were several UU101-102 sessions led by Reverend Jean.

We hosted a First Sunday Luncheon with the Choir.

A Joining Ceremony and New Member Breakfast was held in April, at which, ten new members signed the “Book”!

We encourage anyone who is interested to become a member of this important committee.

Respectfully Submitted,

Ken Pease,
Membership Committee



Memorial Garden Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Interments -The Memorial Garden Committee arranged with families for the placements of cremains of three individuals. They were William G. Hoefer in August, Marjorie Hinton, in August, and James Napierski, in October. Their names were also placed on the memorial plaque in the Worship Hall.

Repairs - Repairs were made to the water hose stored on the patio area. Both ends of the system were damaged over the winter and required replacements.

Plantings - In the fall of 2014, Randy Archambault placed plant material around the perimeter of the pavilion. They appear to have survived the harsh winter- and the deer. More plantings are anticipated this spring in the area where an old tree was taken down.

Pavilion Maintenance - Re-staining of the pavilion is anticipated. Following a major rainstorm, causing the overflow of Meadowbrook and flooding of the area, silt deposits accumulate in the pavilion and have to be removed before it 'cakes' on the surfaces. This can occur three to four times a season. The most recent occurrence awaits attention.

Many thanks to Randy Archambault, co-committee person, Robert Burdick, and Kent Lindstrom, who have been generous with their time as needed, and members of the Building & Grounds Committee who have assisted with heavier duty requests for help.

Respectfully Submitted,

Mary P. Burdick,
Chair, Memorial Garden Committee



Music & Arts Committee
Annual Report Fiscal Year 2015
May Memorial Unitarian Universalist Society

Calendar year 2015 programs have been:

- **February:** May Memorial Talent Show
- **March:** “Then Again”, a trio of women performing pop songs from the 1920s to the 1970s
- **April:** Gilbert and Sullivan Quartet

The committee voted to transfer the remaining \$150 of its budget to production costs for the play “Be the Change”, being planned for the fall.

Committee members are Larissa Brenner, Amanda Eubanks Winkler, Glenn Kime, Nancy Pease, John Seavers, and Stacy Sceiford.

Respectfully Submitted,

Lynne Perry,
Chair, Music & Arts Committee



Public Relations Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

The Public Relations Committee members are Pilar Lyons, Pete Shambo, and Anton Ninno, chair. Our focus this year has been to rebuild the May Memorial website. It is now up and running. To make this new website as efficient, effective, and user-friendly as possible, it was built to allow staff and volunteers to have their own user-IDs and passwords. They can now edit and immediately update the pages that are relevant to their work at May. Committee chairs and staff were trained on the simple log-on procedures and basic webpage-editing tools. This training will continue as needs are expressed. More complex requests, such as adding a new webpage for a special event, will be met through future contracts with our professional web design consultant. Going forward, the committee is available to assist May volunteers with any other public relations tasks. For the next program year, we will be working to integrate all communications collateral in an effort to further our organizational goals. Those tools may include advertising, social media, and printed material, as the MMUUS budget allows. Feel free to contact us with questions and suggestions. We welcome your input, and will happy to add new members to the committee at any time.

Anton Ninno,
Chair, Public Relations Committee



Religious Education Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

This year we welcomed Stacy Sceiford as our Director of Religious Education (DRE) in August 2014. RE Committee members include Stephanie Fetta, Darcy Jones, Karin Kirnie, Larissa Brenner, Leah and Josh Cronlund, Suzette Roberts and Stephanie Cross, as chairperson.

With a new DRE in place and many new committee members, this year we put energy into building relationships and developing a mission statement in addition to supporting the DRE in running the RE program. We all have worked together to cover Special programming Sundays (seven throughout the school year) and have initiated new ideas to provide for our youth. On Special Programming Sundays (typically the Sunday of a long weekend or school vacation when there is low attendance), we started a Discussion Café for the middle school youth (with youth-generated topics) and had specific activities with Social Justice or Seven Principle themes for the younger children.

Since our COA/middle school OWL and Teen/high school groups are youth from First UU and MMUUS, we have continued coordination between the two congregations. Because these groups are between the two congregations and the youth alternate meeting places every two months, there is much collaboration to keep the system working. The RE Committee is working to support Stacy with these two older groups who function as an extension of the downstairs baby/preschool- sixth grade RE groups. There is discussion about having an advisory group with members from each congregation to support this joint venture.

To comply with Safe Congregation guidelines, we have plans for all guides to have all guides background checked and guides are paired with another person for leading a lesson. In addition, each Sunday an extra “floating adult” is downstairs to help any guide when situations arise.

In the spring, we chose curriculum for next year and have been recruiting guides to lead the different age groups. Josh and Leah Cronlund worked on developing the RE page of the MMUUS website and Larissa Brenner is the liaison between the Environmental and Social Justice Committee and the RE Committee. Darcy Jones and others are developing an RE Survey and RE brochure for the upcoming year.

We are hoping to have a Senior High OWL (Our Whole Lives) group next year and are training people to be guides, as well as having a representative to be trained in Spirit Play for preschool age children. More specific guide training and guidelines will be initiated next year as well as developing clear roles for RE Committee members to support our DRE and RE program.

Respectfully Submitted,

Stephanie Cross,
Chair, Religious Education Committee



Stewardship Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Pledge Campaign Summary

The 2015-2016 pledge campaign was co-chaired by Jane Fagerland and Alexa Carter. The theme of the campaign was “50 Years Strong!” to continue the 50-year anniversary celebration of the current May Memorial building. Special features of the pledge campaign were:

- A Chili/Cookie Cook-Off Lunch on Kick-off Sunday, March 15;
- 50th Anniversary MMUUS History Trivia Questions in the weekly church announcements;
- Personal testimonials during Sunday services by MMUUS members (Larissa Brenner, Ken and Nancy Pease, Bob and Mary Burdick, Peter Colman, and Lynne Perry).

Pledge packets containing a pledge form, cover letter, information sheet, and return envelope were sent to 209 potential pledging units. A total of 115 pledge forms were returned, and of these, 28 pledges were for amounts higher than last year; 13 were lower. There were 15 “new” pledges, i.e., pledges made by new members or by people without pledges recorded last year. It was discovered that some “0” amount pledges recorded for last year were actually for individuals making regular contributions to MMUUS, some through PayPal. Efforts were taken this year to capture those as pledges, when appropriate.

Twenty families on the list of potential pledgers made no pledge for 2015-2016. These included:

- A few families who indicated they want to stay on our mailing/membership list, but did not have financial resources to make a commitment at this time.
- 1 death (\$1000 pledge last year)
- 4 pledgers who are moving (total of \$2970 pledged last year)
- 3 pledgers who linked their lack of pledges to ministerial performance (\$1600 pledged last year).

\$202,401 was used as an approximate goal for this year’s pledge drive. This amount, provided by Malcolm Clark, was the total pledged last year, minus pledges made by individuals no longer in the congregation. As of 27 May 2015, the campaign raised \$204,260 in pledges. In addition, as of 13 May 2015, non-pledge contributions of \$9,903 were received, per bookkeeper Leslie Dendy.

The Process

The committee co-chairs were recruited in late January, 2015 and met approximately weekly until a plan for the campaign and a timeline were developed. Others consulted during this phase were Malcolm Clark (to develop the mailing list) and Harsey Leonard (for background information and guidance on the process). Also instrumental in supporting the campaign were Church Administrator, Brian Betz, and Bookkeeper, Leslie Dendy. Volunteers were recruited for putting pledge materials into envelopes (Janet Hiemstra, Ann Pearson, Adele Toney, Don MacKay, supervised by Brian Betz) and for assistance with the



Stewardship Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

kick-off lunch.

Outreach to potential pledgers was limited to the initial mailing, with email or phone follow-up by co-chairs as needed towards the end of the campaign. It was made clear in mailed materials and in Sunday morning messages to the congregation that personal visits and conversations were welcomed should there be additional questions or desire for discussions.

Periodic updates were provided by e-mail to Lee MacBeth (Treasurer), Reverend Wahlstrom, Leslie Dendy, and Peter Colman (President). Pledge form copies were made for Leslie, allowing her to record pledges in a timely manner in Membership Plus. The spreadsheet used by the co-chairs to record pledges was sent to Leslie at regular intervals, to cross-check for accuracy and to resolve any questions or discrepancies.

Thank you cards designed and printed by Brian Betz were sent out to all those who returned a pledge form, including those who did not pledge. The cards had a pre-printed message of thanks from the Board of Trustees and the Campaign chairs, and personal notes were added by the co-chairs. Personal thank-you notes were sent to individuals giving testimonials during Sunday services.

Jane Fagerland has agreed to co-chair next year's Stewardship Campaign with a new co-chair. The hope is that in the future, each new co-chair will agree to a two-year commitment, providing one experienced co-chair for each year's campaign.

Respectfully submitted,

Jane Fagerland and Alexa Carter, Co-Chairs,
Stewardship Committee



Worship Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

Worship Committee: Judy Antoine, Randy Archambault, Alexa Carter, Mariah Ducey, Chair; Pilar Lyons, Lynne Perry, John Seavers, Barb Weingart; working in collaboration with Stacy Sceiford, and Rev. Jean Wahlstrom.

The Worship Committee works in collaboration with the minister(s) of the society, to plan, create and implement regular and special worship services.

The Worship Committee is an awesome group of folks who are energized and motivated to see that our worship services are thoughtful, inspiring and engaging.

Summer services were well attended last summer, with a full line up of engaging speakers such as: Art Educator, Susan Daiss; Rev. Libby Moore, and Robert Strickland from the Zen Center. Our first guest speaker in the fall was the very popular Kate Braestrup in September, followed by UU Musician, Matt Meyer in October! Alexa Carter and Judy Antoine conducted a service on individual Spiritual Practice, Lynne Perry conducted a service with the Environmental and Social Concerns Committee, and Pilar Lyons spoke on Labyrinths. Our Sam May speaker was Beth Broadway, President and CEO of InterFaithWorks.

This past year, the Worship Committee has continued to update and improve our Worship Service Guidelines documents, including the importance of tying major elements of a worship service together, to encompass a single "theme" of a service. We continue the conversations regarding "Joys and Sorrows" or, allowing the public to take the microphone during a worship service; while this can be a very intimate and spiritual experience, it comes with very real risk.

We continue to keep our calendar of worship services 6-8 months ahead, making it easier for the Worship Committee to collaborate with the ministers and other worship service stakeholders.

We are thrilled to have assembled the following schedule of insightful worship services for this summer:

June 21	Summer Solstice with Susan Daiss
June 28	Old Hymn Sing with Fred Fiske
July 5	Mariah and Alexa
July 12	Rev. Libby Moore
July 19	Ann Tiffany /Syracuse Peace Council
July 26	Alice Chico



Worship Committee

Annual Report Fiscal Year 2015

May Memorial Unitarian Universalist Society

August 2	Concinnity Singing Group
August 9	Robert Strickland /Zen Center
August 16	Pilar Lyons
August 23	The MMUUS Writers Group
August 30	Allison Stokes - Muslim Journeys
September 6	Pat Rector /CNY Workers' Center

See you on Sunday!

Mariah Ducey,
Chair, Worship Committee

May Memorial Unitarian Universalist Society
Balance Sheet
as of June 30, 2014

ASSETS

Current Assets

Checking/Savings

First Niagara Checking 56,580.06

Petty Cash 100.00

Total Checking/Savings 56,680.06

Prepaid Building Insurance 1,504.48

TOTAL CURRENT ASSETS 58,184.54

LIABILITIES & EQUITY

Current Liabilities

Security Deposits for Rentals 250.00

Transfer from Capital Fund

Transfer 2006-07 4,000.00

Transfer 2007-08 12,000.00

Transfer 2008-09 7,746.28

Transfer 2009-10 22,000.00

Total Transfer from Capital Fund 45,746.28

Special Funds & Arrangements

Joyce Ball Fund 1,802.71

Music Fund 1,602.24

Sabbatical Fund 1,244.09

Archives/History Grant 868.82

Service Trip Assistance Fund 800.00

Homeless & Hungry Carryover Fnd 797.57

Ministerial Discretionary Fund 776.27

Unirondack Campership 739.21

Memorial Garden Restricted Fund 189.25

Haiti Gardening Project 160.00

Care Ring (Ken Dowd) 157.00

Teen Con Proceeds 59.94

Total Special Funds & Arrangements 9,197.10

Advance Pledge Payments for 2014-15 33,156.00

TOTAL CURRENT LIABILITIES 88,349.38

EQUITY

Retained Earnings (Loss) (30,232.41)

Net Income 2012-13 67.57

TOTAL EQUITY (30,164.84)

TOTAL LIABILITIES & EQUITY 58,184.54

MMUUS CAPITAL AND ENDOWMENT FUND INVESTMENTS

		3/31/2015	1/1/2015	6/30/2014
CAPITAL FUND - T. ROWE PRICE				
T. Rowe Price Spectrum Income Fund	RPSIX	\$ 9,287.34	\$9,209.24	\$26,901.77
T. Rowe Price Inflation-protected Bond	PRIPX	5676.06	5,605.23	23,552.55
		\$ 14,963.40	\$14,814.47	\$50,454.32

ENDOWMENT FUND - FIDELITY

Fidelity Int'l Discovery	FIGRX	\$28,297.77	\$28,297.77	\$28,118.32
Parnassus Equity Income Fund	PRBLX	55,175.59	55,175.59	57,672.12
Azzad Ethical Midcap Fund Class !	ADJEX	26,110.52	26,110.52	27,391.70
Cash	FCASH	339.86	339.86	0.10
		\$109,923.74	\$109,923.74	\$113,182.24
Return since 6/30/14		5.5%	2.4%	
Annualized return		10.9%	4.8%	
Total of Capital and Endowment Funds		\$124,887.14	\$124,738.21	\$163,636.56

ASSET ALLOCATION

	BALANCED			
International	20%	22.7%	22.7%	17.2%
US Large cap	35%	44.2%	44.2%	35.2%
US Mid cap	15%	20.9%	20.9%	16.7%
Bond	30%	12.0%	11.9%	30.8%
Cash	0%	0.3%	0.3%	0.0%
		100%	100%	100%
Bonds/cash		12.3%	12.1%	30.8%
Domestic equities		65.1%	65.2%	52.0%
International equities		22.7%	22.7%	17.2%

MMUUS CAPITAL CAMPAIGN AS OF June 1, 2015

STATEMENT OF CASH FLOWS FROM JULY 1, 2014 TO June 1, 2015

Beginning cash balance July 1, 2014	\$ 50,114.96
Capital Campaign pledge payments received	\$ 58,475.37
Transfer from bond fund as bridge loan	\$ 35,000.00
Cash available	\$ 143,590.33

Final payments on completed projects	\$ 91,673.00
Cash balance before expenses	\$ 51,917.33

NYSCU 1/3 loan repayment September 2014	\$ (16,666.00)
Balance on Cooney Contract pd May 2015	\$ (10,000.00)
Cash balance after expenses	\$ 25,251.33

Balance of pedges due thru Dec. 2015	\$ 41,376.86
Final NYSCU loan payment due Sept 2015	\$ (16,666.00)
Available for 2014 projects	\$ 49,962.19

Note:

Bond Fund Loan is to be repaid by Dec 31, 2015.	\$ (35,000.00)
Available for 2015 projects	\$ 14,962.19

PROJECTS COMPLETED 2014-2015
JULY 1, 2014 TO June 1, 2015

	PROJECT DESCRIPTION	PROJECT COST
1	Kitchen Renovations Including Cabinets	\$ 29,685.00
	Kitchen plumbing to County Specifications	
	Plumbing parts inc. sinks grease trap etc.	\$ 1,659.51
	Labor on removal and replacement plumbing	\$ 5,734.96
	Complete rewiring of kitchen	
2	Range Hood Purchase & Installation	\$ 14,776.97
3	New Appliances for Kitchen	
	Southbed Range	\$ 3,517.80
	Refrigerator	\$ 859.98
	Microwave	\$ 171.72
	Shelving and Cambro Dish Cart	\$ 952.12
4	New fire Alarm and Detection System	\$ 1,760.00
5	Remove and replace 15 window units	\$ -
	South side basement	\$ 56,880.00
6	Resurface steps to lower level	\$ 4,286.00
	Capital Projects Completed 2014/2015	\$ 120,284.06
	Capital Projects Completed 2013/2014	\$ 210,883.12
	Capital Projects Completed 2012/2013	\$ 196,474.00
	Total Completed to Date	\$ 527,641.18

Proposed Capital Fund Budget FY 2015-16

draft 6-5-15

		15% contingency	Total
Concrete Sidewalk Repair	\$2,671	\$401	\$3,072
Organ box water damage repair	\$1,875	\$281	\$2,156

Grand Total \$5,228

MMUUS AWARD RECIPIENTS

Following is a list of all those who have received some type of an award from May Memorial from 1955-2015. Thus far, research into the church's archival records have not found mention of anyone receiving an annual award prior to 1955. Certainly there were people who received various types of awards or were honored in some way, but they appeared to have been ad hoc in nature. Some people were honored with busts, plaques, stained glass windows, naming honors, or other means and these will be summarized later in various ways. Research continues to identify the names of all award winners and honorees.

Annual Award Recipients

1955 Alice Jordan
1956 Elizabeth Lewis and Dr. Marion Dooley
1957 Dr. & Mrs. Reginald Manwell and Dr. William Yerington
1958 Mr. & Mrs. Gilbert Vincent and Helen Hackton
1959 Mrs. James Tracy, Ernest Bowden, and Mary Slagle
1960 Mrs. Clarence Bull
1961 Mrs. Lawrence Gould and Frank Macomber
1962 Helen Eager and William & Doris McLennan
1963 Elizabeth Siegfried, Judith Viets, and Brainard & Natalie Fancher
1964 Dr. & Mrs. Warren Walsh
1965 Carlyle & Dorothy Ashley
1966 Dr. & Mrs. Ralph Kharas
1967 Helen MacKnight and Robert & Vera Beadel
1968 Mr. & Mrs. John Chamberlin and Dr. Lawrence Gould
1969 Mr. & Mrs. Richard Johnson and The May Memorial Choir
1970 Mary Cooper
1971 Prof. & Mrs. Montague Charma
1972 Robert & Mary Burdick
1973 Mrs. Albert Wertheimer and Charles White
1974 Betty Moore
1975 Mary Margaret Kuhlen
1976 Joyce Ball
1977 Mr. & Mrs. Carl Aronson
1978 Gerald Lanier and Kathryn Lanier
1979 Beverly & Malcolm Clark
1980 Helen Obrist
1981 Ann & Richard Pearson
1982 Jean Hoefler
1983 Pauline Murray
1984 Eleanor Rosebrugh
1985 Ernie Sibert
1986 Anne & Mel Shelly
1987 Bob & Norma Coye
1988 Dick & Greta Dershimer
1989 Pat & Ray Corson
1990 Doug & Geri Aird and Mildred Capozzi
1991 Janet Hiemstra
1992 Phil Klein
1993 Charles & Dorothy Jorgensen
1994 Henry Manwell
1995 Rev. Nicholas C. Cardell, Jr.
1996 Nan & Howard Gartner
1997 Don MacKay
1998 Peter McClure
1999 Joyce & Gary Droege
2000 Karen West
2001 Alice Chico
2002 Julie Daniel & Kevin King

Annual Award Recipients (con't.)

2003 Diane Hainsworth
2004 Barbara Mihalas
2005 Mariah Dillon
2006 Janet & Roger Hiemstra
2007 Alexa Carter
2008 Fred Fiske
2009 Harsey Leonard
2010 Jennifer Newman
2011 Joyce Leonard
2012 Rob Neimeier
2013 Mary Fulton

Samuel Joseph May Citations for Community Action Award Recipients

(Not Awarded Every Year)

1967 Eleanor Rosebrugh
1969 Don & Barbara Rumsey
1970 George Michaels
1973 Daniel Ellsberg
1974 Sarah K. Auchincloss
1983 Charlotte & Sam Mallov
1985 Elaine Learch
1986 Ann Tiffany
1987 Lillian Reiner
1988 Dick Cressey
1989 Beth Broadway
1990 Planned Parenthood of Syracuse &
Religious Coalition for Abortion Rights
1992 Pat Rector
1993 Deborah Pillsbury
1994 Richard & Sarah Lucas
1996 Hospice of Central New York
1997 Ed Kinane
1998 School of the Americas Affinity
Group: Nick Cardell, Jr., Dan Sage, Doris
Sage, Megan Rice, & Ann Herman
1999 Linda Belletier
2000 Mary Zimmer
2001 Dick Weiskopf
2002 Karen Mihalyi
2007 The Samaritan Center of Syracuse
2008 Julie Daniels & Linda Wobus
2009 MMUUS' Green Sanctuary
Committee
2010 Vicky Schipper
2012 Women Transcending Boundaries

MMUUS AWARD RECIPIENTS (con't.)

Evelyn White Unsung Hero Award Recipients

1978 Alfred Obrist
1979 Harriette Robinson
1980 Betsy Fuller
1981 Hildegard VanderSluis
1982 Robin Sibert
1983 John Capozzi
1984 Cathy Cardell
1985 Joanne Ashley
1986 Mary-Lib Whitney
1987 Carol Lanier
1988 Don MacKay
1989 Jane McArthur
1990 Chris Shultz
1991 Bill & Lyn Coyle
1992 Jack Osborne
1993 Muriel Kirkpatrick
1994 Charles White
1995 Alice Chico
1996 Duane Hardy
1997 Linda Wobus
1998 Peter Colman
1999 David Ashley
2000 Jeff Lamicela
2001 Ginny Jones
2002 Peggy Ryfun
2003 Nancy Pease
2004 Ellen Fuller
2005 Peter McClure
2006 Bev & Malcolm Clark
2007 Harsey Leonard
2008 Robert Schulz
2009 Vicky Schipper
2010 Peter Colman, Bruce Macbeth, Erwin Reiner
2011 Gary Carter
2012 Carol Bickart
2013 Adele Toney

Mary-Lib Whitney Award for Special Contributions to Religious Education

1991-1992 Mary Lib Whitney and Kathy Haendle
1992-1993 Elberta Gardner, Lisa Obrist, and Ken Pease
1993-1994 Pete Haendle and Ellyn Lentz
1994-1995 Julie Daniel
1995-1996 Linda Wobus
1996-1997 B. J. Newsome Rubel
1997-1998 Kevin King
1998-1999 Bill Kates
1999-2000 Theresa Brigandi
2000-2001 Lee Ann McKinney
2001-2002 Joy Casey
2002-2003 Annegret Schubert and Evan Longo
2003-2004 Jackie Clarke and Melissa Cohen
2004-2005 Stephanie Cross and Jessica Bellini
2005-2006 Julianna Hosmer and Rachel Woods
2006-2007 Lillian Ackerman
2007-2008 Vicky Schipper
2008-2009 Rob Neimeier and Taylor Longo
2009-2010 Our Whole Lives (OWL) Guides: Jerry Ackerman, Lillian Ackerman, Stephanie Cross, Therese Hogle, Brian Leonard, Joan Weiser
2010-2011 Chuck Davenport, Kate Kearney, Brian Leonard, Mark Longo
2011-2012 Joan Weiser
2012-2013 Ardena Harvey
2014-2015 Julie Daniel and Brian Barfoot