



MAY MEMORIAL UNITARIAN UNIVERSALIST SOCIETY

177th Annual Meeting ☩ Sunday, June 1, 2014

Agenda

- Call to Order - Peter Colman, President, Presiding
- Opening Words and Chalice Lighting - Rev. Jean Wahlstrom
- Adoption of Agenda
- Approval of Minutes of the 2013 Annual Meeting
- Approval of Minutes of December 15, 2013 Congregational Meeting
- Folkus Presentation
- Reports (*in printed form*)
- New Business
 - ◆ Adoption of Operating Fund Budget for 2014-2015
 - ◆ Adoption of Capital Fund Budget for 2014-2015
 - ◆ Election of Officers, Trustees, and Nominating Committee
 - ◆ Presentation of Awards
 - ◆ Installation of New Officers
- Closing Remarks - Peter Colman
- Adjournment

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- MMUUS Award Winners





May Memorial Unitarian Universalist Society

Here, Let No One Be A Stranger



Vision

MMUUS strives to build an inclusive, religious community that seeks social justice, protection of the environment celebration of the arts, and personal growth.

Mission

We are committed to being an inclusive, respectful, caring community of faith that reaches out in welcome while coming together for mutual inspiration, empowerment and lifelong learning.

Adopted June and December 2009

Congregational Covenant of Right Relations

We, members of the May Memorial Unitarian Universalist Society, adopt this Covenant to guide our interactions. We come together in community and fellowship from a common belief in the inherent worth and dignity of every person. In light of this shared value we covenant to work together in creating an atmosphere of equality, trust, and compassion within our congregation and the larger community.

As a religious community that promotes and uses the democratic process, we know the well-being of our congregation rests upon each member's willingness to participate actively in this process and to respect the outcomes of the collective wisdom that results.

As individuals, members and friends, we pledge to dwell together in the spirit of these guidelines. We aspire that this Covenant will strengthen our relationships and enlarge our sense of community. We commit to living and working with this covenant, revisiting it as needed. In this spirit, we covenant as follows:

- To foster hospitality, extending a warm welcome to all our members, friends and visitors, and work intentionally to insure that here no one is a stranger.
- To foster a community that embraces diversity in all of its manifestations within a safe, positive, and nurturing environment.
- To move beyond simple tolerance toward genuine understanding. To recognize that all people are free to make choices regarding their own personal and spiritual journeys.
- To listen attentively, seek others' opinions, and understand that differing values do exist within our religious community.
- To deal with disagreements constructively, communicating with others in a direct, caring, and responsible manner.
- To recognize that youth are an integral part of our community and welcome them in all facets of church life.
- To express gratitude and support to the staff, church members and friends who volunteer their time and talents in support of the programs and governance activities of the church.

Although this document expresses our written promise, our true covenant exists in our actions. In times of harmony, may it deepen our bonds with one another and in times of conflict, may it guide us in working through our differences.

176th Annual Meeting Minutes
Sunday, June 2, 2013

Present: Board of Trustee Members: Rob Neimeier, Harsey Leonard, Felicia Otero, Jennifer Newman, Gary Droege, Jason Winkler, and Joan Weiser. Treasurer: Joyce Leonard and 57 voting members of the society.

Chalice Lighting and Opening Words: Jean Wahlstrom

Call to Order: 7:02 pm: Harsey Leonard, President, May Memorial Unitarian Universalist Society. Move to adopt the agenda by Randy Archambault, seconded by Ken Pease, all in favor. Vote was affirmed by a show of hands; all in favor and no opposed. The agenda was adopted as presented.

The Chairman called for adoption of the minutes of the June 2, 2013 Annual Meeting. Move to adopt last year's minutes as presented. Moved by Stephanie Cross, seconded by Don MacKay, affirmed unanimously.

The President called for a motion to approve the minutes of the April 14, 2013 Congregational Meeting. Alice Chico moved to approve the minutes of the April 14, 2013 Congregational Meeting, seconded by Joan Loveridge-Sanbonmatsu. Vote was affirmed by a show of hands.

Folkus Project: The President introduced Dana Cooke, representing the FOLKUS Project: Dana, on behalf of FOLKUS, expressed gratitude again to MMUUS for use of the building, and MMUUS' support for their programs. Dana announced there would be a check for approximately \$1700 for concessions for the year, and a second donation for \$1000 towards the capital campaign.

Annual Reports: The President called our attention to the annual reports of the Society's standing committees presented in written form and published in the annual report. They are available for members' examination.

The President called for any new business. No new business was introduced.

Presentation of Operating Budget for 2013-2014: Joyce Leonard, Treasurer pro tem, introduced the Operating Budget for 2013-2014. Joyce has been treasurer pro tem for almost two years, and asked for names of anyone who might be interested in the finance committee and/or someone looking to be treasurer. This is the 4th year of a balanced budget. There is a projected year-end surplus of \$966. She identified the moving of investment income into the draft budget. She mentioned that health insurance premiums go up every year. She called our attention to the on-line accounting cost, and to significant savings in physical facilities' expenses due to reduced bids for lawn care and snow removal, reduced cleaning costs, and trash removal cost reductions. Utilities continue to improve with the new roof. If the capital budget is approved, 10 new furnaces will result in additional savings. Money set aside in the prior year in anticipation of this year's sabbatical expenses made it possible to balance the budget. If we had paid Fair Share this year, the total amount would be \$11,640. Joyce encouraged the congregation to work on becoming a fair share congregation again in the near future. Joyce called for comments or questions on the budget, there were none, and the question was called. Joan Loveridge-Sanbonmatsu moved to adopt the budget as presented; Vicky Schipper seconded; the budget was adopted.

Recap of Capital and Endowment Fund Investments: April and May were very good months.

Capital Campaign: Harsey talked about capital spending thus far. Completed projects include a new roof and new computers. The contract has been signed for the replacement of furnaces, new pew cushions are in the works, and we have budgeted for a new sound system and new furniture for the religious education program. The costs of repaving the front drive were still being pinned down. The first year Capital Campaign spending will amount to \$137,687. There was a motion to adopt the capital budget as presented; so moved by Ken Pease, and seconded by George Adams.

Election of Officers, Trustees, and Nominating Committee: Linda Wobus from the nominating committee presented the slate of officers for the coming year. The Chairman called for nominations from the floor. There being none the Chairman called for a motion to adopt the slate as presented.

Joan Loveridge-Sanbonmatsu moved to nominate the slate by acclamation, seconded by Beverly Adams, slate approved unanimously. The following were duly elected:

Board of Trustees:

President: Peter Colman

Vice President: Rob Neimeier

Secretary: Jennifer Newman

Trustee: Ruth Yanai (arrived at 7:52, accepted retroactively)

Trustee: Larissa Brenner

Nominating Committee:

Matthew Broderick Harsey Leonard

Nancy Pease Stacy Sceiford

Pete Shambo

Recognition of Retiring Board of Trustees Members: The Chairman recognized Harsey Leonard, Felicia Otero and Gary Droege for their years of service on the Board of Trustees.

Annual Awards: Chris Fiske and Felicia Otero presented the following awards:

The Evelyn White Unsung Hero award was presented to Adele Toney

The Annual Award was presented to Mary Fulton, who is moving to Rhode Island.

There being no further business, Chris Fiske moved to adjourn; seconded by George Adams; all in favor at 7:54.

Respectfully submitted,

Jennifer Newman, Secretary

CONGREGATIONAL MEETING CALLED FOR DECEMBER 15, 2013

A special meeting of voting members of May Memorial Unitarian Universalist Society was convened at 11:45 pm on Sunday, December 15, for the purpose of considering a resolution to conduct a special service of ordination for May Memorial's former ministerial intern, Kelly Spahr, formerly Kelly Hall, in the spring of 2014.

The meeting was called to order by Peter Colman, the Society's President presiding. The following resolution was presented for consideration:

Whereas Kelly Spahr, former intern at May Memorial Unitarian Universalist Society, has successfully completed a course of study at Meadville Lombard Theological School and has been awarded a Master of Divinity degree and;

Whereas said Kelly Spahr, has been accepted into preliminary fellowship by the Unitarian Universalist Association of Congregations and:

Whereas said Kelly Spahr has requested that May Memorial Unitarian Universalist Society perform her service of ordination:

Now therefore be it resolved: The members of May Memorial Unitarian Universalist Society hereby vote to conduct a service of ordination in the spring of 2014, on behalf of Kelly Spahr.

Roger Hiemstra moved to adopt the resolution; Fred Fiske seconded the motion; Chairman confirms that no one is opposed to a voice vote; the resolution passes unanimously.

Adjourned at 11:50.



President's Letter

Annual Report Fiscal Year 2014

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Your Board has met 15 times in the last year. I want to thank our Board members for their time and their thoughtful consideration of the various board agenda items. I was unable to attend one meeting, but Rob Neimeier took over for that: special thanks, Rob.

Joan Weiser's term as a trustee is expiring. I will miss her "cut to the chase" questioning in Board discussions. Jennifer Newman has been the Secretary for three years now. She is not running for a fourth year as Secretary. I will miss not only her conscientious work on minutes of our meetings but also her unique perspective on the matters which come before the Board. Special thanks to Joan and Jennifer.

I attended both UULTI (Unitarian Universalist Leadership Training Institute) and the recent District Assembly in Erie, PA. Pilar Lyons also attended UULTI. Gary and Alexa Carter plus Richard and Sherri Coombs also attended this District Assembly. It is worth attending these events both for the actual programs and for the opportunity to meet other UUs. We tend to think of ourselves as a small, a minority denomination. By coming together at these programs, we become aware that we really are not all alone, not as small as we think we are. Some of the congregations are growing and others are struggling, but we all have many things in common. Nationwide most religious denominations are decreasing in membership, but hold your head up: while the membership numbers for the evangelicals are in decline, membership in UU churches as a whole is not dropping.

This coming year, UULTI is going to have a different format. There will not be a three or four day conference. Instead there will be a combination of webinars and small-region one-day meetings. We will be able to send folks and professional staff to one-day meetings in Binghamton. The thinking seems to be that this way churches can send more people for training, and that that will cause the training to be more successfully used back at churches like ours. Do we need the training? Well, when we left Binghamton in 1979, that church was quite small but now it is much larger and more prosperous than ours. I'd say we can use all the help we can get.

Some of you may want to attend this year's General Assembly. It is held in different locations each year. This year it is really close, in Providence, Rhode Island. While you are there you might want to try some fresh lobster. For more info, just go to the UU ULTIA website.

This year the unique situations we encountered included granting Rev. Jennifer Hamlin-Navias's request for 6 months leave for family reasons. We arranged for Kelly Sphar to fill in for her in performing RE leadership duties. Stephanie Sherman-Cross, our RE chair, also played a major part in successfully filling in for Rev. Jennifer.



President's Letter

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This made hash of Rev. Jean Wahlstrom's sabbatical plans because she did not want to be gone at the same time as Rev. Jennifer. Jean, thank you for being so conscientious.

Another situation has arisen: although we will miss her, we are certainly happy for Rev. Jennifer that she now will be the parish minister of a sister UU church. She deserves our heartfelt congratulations on obtaining this position. Meanwhile we are working to locate someone new to direct our religious education program. The Board appointed a search committee and has full confidence that they will locate some highly qualified candidates for the Board to consider. Here's the committee membership: Stephanie Sherman-Cross, Rob Neimeier, Stacy Sceiford, Jasmine Pitzrick, and Richard Coombs. They are a great team. Rev. Jennifer is leaving our RE program in good shape so that we will seamlessly continue our tradition of operating a high-quality religious education program.

This Easter Sunday we brought in a special presenter, Matt Meyer. Pilar Lyons and I had met Matt at last August's UULTI and had been impressed with his unique blend of talents. The feedback I've heard has mostly been quite favorable.

On May 11, we had another joyful occasion: the formal ordination of Kelly Spahr, now known as Reverend Kelly Spahr. It was well-attended even though the weather was fine, a reflection of the place Kelly has in our hearts.

If you have carefully read the Treasurer's report you will understand that we are living within our 2013-2014 budget, although this is in no small part due to money not spent on salary for Rev. Jennifer during her unpaid 6 month leave of absence. Because of a significant difference between pledges made and actual pledge income, we would have had a major deficit if she had not taken the leave of absence, although we did not anticipate this deficit when we granted her leave request.

An important part of our budget is special fundraisers. This year we had another highly successful Holiday Craft Fair. This involved very hard work, and the hardest worker of all was Janet Hiemstra.

We also had a great Goods And Services Auction. Here I single out Lynne Perry and Alexa Carter, but there were many others who helped make this a success.

Thanks too to all who helped make the First Sunday Lunches such a financial and fellowship success.

The capital fund's energy improvements (insulated roof and new furnaces) have cut our energy usage more than projected, even with our unusually cool winter. This has helped us handle the large and unexpected utility rate increases.



President's Letter

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This year's canvas was expertly run by Steve Reiter and Lynne Perry. It would be great if they would do it again. Given that some members have moved away and a few others have died, Steve and Lynne did an excellent job. They helped people understand that May Memorial is changing lives. This message is probably why there were widespread pledge increases. Even so, it is also true that this year's pledge total is slightly lower than last year's.

We do have some problems. For example, as of the congregational budget hearing, we do not have a treasurer after June 1. Please contact me if you would like to be considered for the position. We do not have a working social justice committee although there still are concerned members of the congregation who do still carry on past social justice practices. We have a membership committee but it is operating without a chair. Green Sanctuary and Memorial Garden committees are low on members. People who are not involved in committee work are missing on the opportunity to make long-lasting friendships in these small groups.

Summer is coming, but some of us are already working on plans for the upcoming year, to make it more HUGE. We have been joined by some wonderful new members, and if you haven't met any of them yet, you are missing out. By August, you'll want to make checking our website a habit. Big changes are coming there by then. By fall, the kitchen will be redone to make it much more functional. The current stove will be hauled away in Gary Carter's trailer. The future is full of challenges and opportunities.

Respectfully submitted,

Peter Colman,
President, MMUUS Board of Trustees



Associate Minister for Religious Education

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This past year has been full of many changes for myself, for my family and for May Memorial. Stephanie Cross very aptly wrote an annual report about our RE ministry here at May and I will leave you to read that.

This is my last annual report here at May as I prepare to make my transition to a different ministry at a different church.

There are not words to say to you how much MMUUS has meant to me as a minister. This is where I learned what it means to be a Unitarian Universalist. You are the community that supported me through the fellowship process. Always you will hold a special place in my heart.

I have thoroughly enjoyed my time here as your Minister for Religious Education I have enjoyed getting to know all of you and especially the children. I have enjoyed seeing them grow up and blossom. I have been here long enough that some of them have moved through elementary school and are now graduating high school. In a field where the average stay of a DRE is about 3-4 years, it has been a wonderful thing to be able to be here 9 years.

MMUUS is a wonderful place to do RE. You have a particularly strong RE history. This is something that you can be proud of. And I believe that you will continue to have a vibrant RE ministry. May has the ability to attract quality folks and I believe that the person who fills this role after me will be a wonderful addition to this community. I have not been part of the process to hire my replacement and so I have not inside information. I only know how much of a plum position this is.

I end with saying thank you for 9 wonderful years. Thank you for the wonderful memories. Thank you for sharing your lives with me. Thank you for the children that you are raising.

Blessed Be,

Rev. Jennifer Hamlin-Navias,
Associate Minister for Religious Education



Music Director's Annual Report

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Thank you to all the people who shared their musical talents in our Sunday Worship Services: Lida Black, Peter Colman, Mariah Dillon, Chris Dranchek, Gary Droege, Fred Fiske, Shaughna Jones, John Kaftan, Elena Karpoff, Ken Pease, Nancy Pease, Henry Sceiford, Dick Weiskopf, Amanda Winkler, Linda Wollowitz, The Teenz, and the Wachova Women Drummers.

The choir continued to rehearse on Thursday evenings, and sang for 35 services. This included the December Music Service (with orchestra) and the Spring Music Service with featured composer Crystal LaPoint attending.

I provided music for the memorial services of William Hull, Helen Stern, and Dan Sage; for the wedding of Jody Brown and David Fatta; and for Kelly Spahr's ordination.

I continue to hold music positions at Colgate University and All Saints Roman Catholic Church.

Respectfully submitted,

Glenn Kime,
Director of Music, MMUUS



Building & Grounds Committee

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The following are some of the highlights of the Building & Grounds Committee's accomplishments over the last year:

- A provision was made to remove a number of trees this past year including one very large poplar, one box elder and two hawthorns, which were a source of safety concerns for the Growing Place.
- We broke ground on the Capital Campaign program projects, especially the installation of the new furnaces.
- A major re-ballasting of the light fixtures was undertaken, as well as the replacement of T12 bulbs into T8 bulbs, for energy saving purposes. Five new ceiling lights were installed in the corridors and two light globes were added to the foyer.
- Vacuum breakers were replaced in the first floor women's restroom and in room 1 of the RE Program space.
- Two new diaper changing tables have been installed in the first floor men's and women's restrooms.
- The Building & Grounds Committee co-hosted one of the Sunday luncheons with the Green Sanctuary Committee.
- Preparation is underway to clean the Sanctuary windows and to replace the cupola lights with a new LED light.
- The Building & Grounds Committee adopted a new work request system.

I want to thank all the committee members and friends who have graciously offered their time and expertise to keep our building and grounds in decent shape, especially Bruce Macbeth, Erwin Reiner, Bob Rohde, Charlie Hannah, Remo Bianco, Dale Sherman, Mariah Dillon and Ralph Mietz. And a special thank you to Peter Colman, who has been most willing to assist and share his knowledge and experience during this year of transition.

Respectfully submitted,

Kénel Antoine,
Chair, Building & Grounds Committee



Care Ring Committee

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Members of the Care Ring Committee include Carol Bickart and Peggy Ryfun (co-chairs), Remo Bianco, and Gerri Berkman (who joined our committee this year). As always, the entire MMUUS community will still be considered part of the Care Ring Committee. We still rely on all of you for updates on our friends and members.

When we call for help with our Memorial Services, the MMUUS community is always there for us. We can't thank you enough for all the donated food (cookies) you have provided. We have also received donations of money for future receptions. Thank you! A special thank you goes out to the ladies in *Sister Circle*, and many of our regulars who have given their time to help work at our receptions. We also want to thank Mary Burdick for her time and ideas on doing the flower arrangements.

We have lost members and friends again this year, some of whom had moved and we received word of their passing. We held services at MMUUS for William Hull, (Margot Hull's father), Helen Stern, and Dan Sage. They will be missed by all. Also, old-time members Howard Card (8/13/13) and Nell Hardy (4/14) passed during the last year. I'm sure I may have forgotten some.

Other than the memorial receptions, Carol, Peggy, Remo, and Gerri met regularly with Rev. Jean, and while Rev. Jean was on sabbatical, Rev. Jennifer Hamlin-Navias met with us. We thank Rev. Jennifer for her suggestions and for performing services at *The Nottingham* for our members who live there. We also thank Brian Betz for all his involvement with the Care Ring, as he is usually the first to receive the information we need. We still send out cards and do some at home and hospital visits.

Carol has been keeping our newsletter column going with information, so let us know if you like something added to this, good or bad.

Once again, if there is a topic that would be an interest to all, we could do some kind of a seminar. We could also use some feedback on how to make the Care Ring work for all. Once again, thank you.

Respectfully submitted,

Peggy Ryfun,
Co-Chair, Care Ring Committee



Committee on Ministries
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The Committee on Ministries acts primarily as a counsel to the Parish Minister, the Associate Minister for Religious Education, as well as being a resource for the Board of Trustees, other committees and the entire congregation regarding all aspects of our shared ministry. More information about our charge can be found in the operating manual. We receive our charge annually from the Board of Directors.

At the end of last year, this committee, joined by representatives of the Worship Committee and Board of Trustees, worked to support Reverend Jean's sabbatical plans. In August 2013, we met again to restructure those plans when Rev. Jennifer requested a leave of absence because of her father's severe illness.

In April, the Board of Trustees again charged us with doing a Congregational Health Assessment, using the same tool that we used in 2010. We again asked the following questions:

- 1) *What is MMUUS doing well, and how is this helping you realize our shared mission and vision?*
- 2) *How might we do this better?*

As of this writing (May 11, 2014), about a dozen people have shared their concerns with us. All the responses which are received by May 23, 2014 will be reviewed and shared with the Board, and ultimately with the staff. Of course, requests for confidentiality will be respected.

Respectfully submitted,

Alice Chico,
Chair, Committee on Ministries



Fundraising Committee

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The Fundraising Committee is in its sixth year of operation. The committee consists of one person, Randy Archambault, who is also the chair.

Our main means of fundraising were:

- First Sunday Luncheons: \$2526 (March was cancelled)
- Fine Crafts Show: \$4,596
- Goods and Services Auction: \$3,656.57
- Scrap Metal Drive: \$534

The total for the 2013-14 year is **\$11,312.57**.

The First Sunday Luncheons and Fine Crafts Show are yearly events. The Scrap Metal Drive is ongoing. The Goods and Services Auction alternates with the Book Sale yearly.

Respectfully submitted,

Randy Archambault,
Chair, Fundraising Committee



Gallery Committee

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The Gallery Committee books and assists artists who want to show their artwork in our Social Hall. We typically have one show per month.

This past year we hosted exhibitions by artists Kathleen Crinnin, The Syracuse Camera Club, ARISE, Ilene Layow, Glenn Whittaker, art students of Christian Brothers Academy, and the current show, honoring Bob Burdick's 90th birthday!

Respectfully submitted,

Mariah Dillon, Chair,
Gallery Committee



Green Sanctuary Committee

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Kénel Antoine resigned as committee co-chair, and Lynne Perry was chosen to replace him.

Members of the committee read *The Green Boat* by clinical psychologist Mary Pipher. The book speaks of how the majority of Americans believe in global warming, but feel overwhelmed by what is happening and unsure of what they can do personally to make a difference. She gives an example of how she and fellow Nebraska activists protested the Keystone Pipeline. Following their readings, Green Sanctuary members tabled in the Social Hall, offering to loan one of its copies to interested church members. The formation of a group to meet and discuss the book is being pursued.

A review was undertaken of the company that cleans the church and the type of supplies being used. A discussion was held about changing to another company, which uses only green cleaning supplies. However, the committee ended up being satisfied with the current company and voted to retain it.

Planning is underway for a symposium in September entitled *Awakening the Dreamer*, which will educate attendees about the challenges and possibilities that we currently face. The meeting will be held at May Memorial and presented by *The Pachamama Alliance*, a non-profit organization that empowers indigenous people of the Amazon rainforest to preserve their land and culture and to inspire all people to work towards a just and sustainable world.

The Green Sanctuary Committee is responsible for the July 27th service, and will present a skit featuring Mother Earth, as the judge of both those who contribute to the crisis of climate change and of those who work to understand its causes and strive to aid in the planet's recovery.

Committee members have lobbied senators and representatives to recommend that they vote against bills that would contribute to climate change and vote for those that would aid in controlling its rapid increase.

Respectfully submitted,

Lynne Perry, Co-Chair; Sue Savion, Co-Chair,
Green Sanctuary Committee



History Committee

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1. *Marvelous History Corner* articles were published in the monthly newsletter. Past articles are archived on the web page in an updated and interactive resource:
<http://history.mmuus.org/newsletterarchives.pdf>.
2. Boxes of Rev. Nick Cardell's church-related material continue to be inventoried and scanned as volunteer time permits.
3. Information continues to be added to the web page and updated as needed. This material can be viewed at <http://history.mmuus.org/>.
4. Archival material is stored in Room 8.

Respectfully submitted,

Roger Hiemstra, Chair, History Committee,
with assistance by committee member George Adams



Hospitality Committee

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The four permanent members of the Hospitality Committee are Linda Wobus, Adele Toney, Don MacKay, and Alexa Carter. These four members are joined by many volunteers for various events throughout the year. Each time a call has gone out for good food and helping hands, the MMUUS community has responded generously. We welcome anyone who would like to help. Working in the kitchen is a great way to get to know people. Hospitality is available to help with any church event as needed throughout the year.

The following are the events with which the Hospitality Committee has been involved in the past church year:

September 2013	Opening Day Breakfast
November 2013	Thanksgiving Dinner
December 2013	Tree and Cookie decorating event
January 2014	Memorial Service for Helen Stern
February 2014	Bagels in the Social Hall prior to the Talent Show Cake to celebrate Rev. Jennifer's return Memorial Service for Dan Sage
May 2014	Goods and Services Auction Kelly Spahr's Ordination
June 2014	Cake to celebrate Rev. Jean's return Dessert for Annual Meeting Farewell cake for Rev. Jennifer Bob Burdick's Retrospective

Respectfully submitted,

Alexa Carter, Chair,
Hospitality Committee



Membership Committee

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Members: (No Committee Chair) Peggy Ryfun, Ken Pease, Mindi Hajzus, Nancy Pease, Deirdre Stam. **Welcome Table standby members:** Roni Robinson, Josh and Leah Cronlund, and Janet Hiemstra. **We are in need of more members and a Chair.**

The Welcoming Table has been staffed before and after each service on Sundays, except during the summer. The sign-in sheets for visitors are reviewed by the staff and follow-up calls are made as needed.

The directory is updated often by our staff. Thank you, Brian Betz!

The database is going through an update and will need a member to maintain it. That is an endeavor we are currently working on. A hearty “*Thank you!*” goes out to Malcolm Clark, for maintaining the database to this point, and to Janet Hiemstra, as well.

Rev. Jean has led our UU102 sessions and we have had some friends become members by signing “Our Book”. Welcome to them!

We hosted a First Sunday Luncheon with the Music & Arts Committee this year.

We meet as a group almost every month and try to work as a team committee without a chair, but we are in need of a chair ASAP.

Any suggestions and members are welcome.

Respectfully submitted,

Peggy Ryfun,
Membership Committee



Memorial Garden Committee
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Activity in the Memorial Garden focused on periodic cleanup projects during the year – removal of plant debris and some serious pruning of shrubs.

Several large trees that threatened both the appearance and safety of the area were identified. Two large ones in the interment areas of the Memorial Garden were removed with professional help, in the late summer. A generous gift from a member was helpful in accomplishing this. Two other smaller trees were recently removed from the area along Dewitt Street. Other trees that require remediation are along the creek and will require appropriate municipal attention because they are next to a county waterway.

One interment took place in the Memorial Garden during this past year.

Plant material has been purchased and will be placed around the exterior of the pavilion early this summer.

With assistance from the Capital Campaign the flagstones will be cleaned up and leveled on the on the patio at the west end of the building.

Anticipated needs for the Memorial Garden in 2014-15:

1. Volunteers to assist with the physical labor that maintenance requires.
2. Programming that will promote the use of both the Memorial Garden pavilion and green space.

Many thanks for the able assistance of Randy Archambault, co-chair, Irene Blakeslee, Lida Black and Bob Burdick during this past year.

Respectfully submitted,

Mary P. Burdick,
Co-Chair, Memorial Garden Committee



Music and Arts Committee
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In 2013-14, The Music and Arts Committee met monthly beginning in October and sponsored three highly successful programs:

- On March 9th, The May Cabaret, a delightful talent show that featured 17 performers presenting works on the drums, piano, saxophone, and flute; as well as vocalists and poets. Ken Pease served as Master of Ceremonies.
- On March 30th, Nancy Pease played several beautiful and very professional piano selections, which she titled *A Sunday Serenade*.
- The third program, a talented quartet, sang rollicking excerpts from six Gilbert and Sullivan operettas on April 27th. Vocalists were Norma Tippet, *soprano*; Jean Loftus, *mezzo soprano*; Ken Pease, *tenor*; and Phil Eisenman.

Committee members this year were Larissa Brenner, Amanda Eubanks-Winkler, Glenn Kime, Nancy Pease, Lynne Perry (chair), and Stacey Sceiford.

We plan to begin the 2014-15 year with an organ recital played by Glenn Kime, sometime during the summer months.

Respectfully submitted,

Lynne Perry,
Chair, Music and Arts Committee



Public Relations Committee

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The Public Relations (PR) Committee was re-established in early fall and had its first meeting in November. The members are Pilar Lyons, John Percival, Pete Shambo, and Anton Ninno, chair. Our primary focus has been to rebuild the May Memorial website. To that end, the Board authorized funds from the Capital Campaign to hire a professional web designer. The committee has since met with the designer to explore affordable features for a new website. For example, there will be a room rental page with details on the space, features, photos, and available dates. Much of the essential information from the old website will be included, such as our UU principles and May Memorial history, RE Program, special events, board, committees, contacts, and photos of congregational activities. The designer is now working on the list of specifications we provided and we hope to see a draft product soon. The new website should be up and running for our next program year. Meanwhile, the committee is available to assist May Memorial staff and volunteers with public relations tasks. Feel free to contact any of the members with questions and suggestions. We welcome your input and will be happy to add new members at any time.

Respectfully submitted,

Anton Ninno,
Co-Chair, Public Relations Committee



Religious Education Committee

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This year has been one of change and flexibility in May Memorial's Religious Education (RE) program. In the fall of 2013, Jennifer Hamlin-Navias, Associate Minister for Religious Education, took a leave for family reasons. Her position was covered by Kelly Spahr, May Memorial's former ministerial intern. The program and routines were relatively consistent through Kelly's coverage. Thank you, Kelly, for your support to the RE program! Jennifer returned to her position on February 1, 2014.

Registration of children (childcare through senior high) totaled 85 kids registered with somewhere around 5-10 kids who hadn't yet registered. We have an average attendance on RE Sundays of around 55-60 kids. Each of the three terms was guided by 16 adult guides.

The RE Committee was re-vitalized by having new members join: Josh and Leah Cronlund, Darcy Jones, Paige Ouimette, Emily and Heidi Hart-Gorman, Stephanie Fetta, and Suzanne Roberts. Rob Neimeier, Carroll Grant, Stephanie Cross, and Karin Kirnie remained on the committee.

In March, the committee had a retreat with Cindy Beal, M. Div., a RE consultant based in Massachusetts. At the retreat, we were asked to think about our hopes and dreams for the future of the RE program at May Memorial and then think of ways to make these aspirations happen!

In late spring, Jennifer announced her resignation and new position as the minister at First UU. We offer her our congratulations and are in the process of hiring a new DRE who will be hired for a term starting August 1, 2014.

Respectfully submitted,

Stephanie Cross,
Chair, Religious Education Committee



Stewardship Committee

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Campaign Summary

This year's campaign was co-chaired by Lynne Perry and Steve Reiter. The campaign had the theme "Another 50 Years of Changing Lives."

Our goal was to raise \$257,758 in pledges. This amount would have fully supported our Society in the coming fiscal year, including paying our Fair Share for the national and regional UU services we receive, as well as cost of living raises for our staff.

It was an ambitious goal, given that in the prior year we only received \$196,448 in pledges (some of which are not expected to be fulfilled) and an additional \$8,947 in non-pledge contributions received over the year, for a total of \$201,075.

As of this date, the campaign has raised \$207,295 in pledges, which is \$6,220 more than last year's campaign raised.

There were 183 potential donors (formerly called pledge units) on the list generated by Malcolm Clark and Steve Reiter. Compared to last year's pledges, 92 pledged the same, 60 went up, and 31 went down. Pledges were also received from two donors who recently started attending here.

The Process

The committee co-chairs were recruited in December of 2013, and met for the first time in January, along with a number of previous Stewardship Campaign chairs and others with historical longevity. Given the late start and lack of sufficient time to organize a kick-off celebration, it was decided that the campaign would formally be initiated in the Sunday service on March 9th, with a sermon focused on giving and an appeal for paying one's fair share by the committee co-chairs.

The Board of Trustees was approached in February to gather their donations prior to the kickoff of the campaign.

The co-chairs recruited nine members, who, along with the co-chairs, agreed to reach out to donors who had yet to submit a pledge for the coming year. These individuals include: Remo Bianco, Larissa Brenner, Alexa Carter, Alice Chico, Peter Colman, Harsey Leonard, Don MacKay, Rob Neimeier, and Vicky Schipper. Their help made our work a lot easier. They, along with the co-chairs, reached out by phone (and, in some cases, email) to every member and friend who had made a pledge the previous year or made a donation of record in the prior calendar year and who had not already submitted their pledge.

As in recent years, we decided not to make the effort of having personal visits for everyone. However, the option to arrange a personal visit was available to the caller, should it seem like



Stewardship Committee

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a face-to-face conversation was wanted or would be more appropriate. To our knowledge, no visits were made.

As expected, many of these donors submitted their pledges prior to being called. Consequently, far fewer phone calls were required. Many donors received more than one phone call (and sometimes emails, as well), as the campaign drew on and they had yet to submit a pledge.

Thank you cards were sent out to all those who pledged. The cards had a pre-printed message of thanks from the Board of Trustees and the Campaign chairs, and was signed and mailed, along with a brief message of appreciation, by one of our volunteers. This was always the caller, if a call was made.

The top 30 donors in last year's campaign received thank you cards with a personal message of appreciation from Peter Colman, our Board President.

Respectfully submitted,

Steve Reiter, Co-Chair, and Lynne Perry, Co-Chair,
Stewardship Committee



Worship Committee

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Members of the Worship Committee are: Judy Antoine; Randy Archambault; Mariah Dillon, Chair; Alexa Carter; Pilar Lyons; and Lynne Perry; working in collaboration with Rev. Jennifer Hamlin-Navias, and Rev. Jean Wahlstrom.

The Worship Committee works in collaboration with the ministers of the society, to plan, create and implement regular and special worship services.

The Worship Committee's primary focus this past year was on Rev. Jean's sabbatical. We initially prepared for Rev. Jean to take her sabbatical in the fall. Several speakers were hired, and we were in negotiations with Kelly Spahr, when Rev. Jennifer requested and was granted a leave of absence, and Rev. Jean's sabbatical was postponed for six months. What would life be without challenges? The Worship Committee rose to meet those challenges with aplomb, delivering no less than seven Worship Committee-led services during the sabbatical! Glenn Kime and Rev. Jennifer Hamlin-Navias also led worship services during the sabbatical. Hired sabbatical speakers included Kelly Spahr, who spoke at six services, Susan Daiss, Matt Meyer, and our Sam May Sunday speaker, Rev. Dick Gilbert.

My sincere thanks goes out to the equanimity and composure of the committee during this exciting time.

We hope to see you at our summer services:

June 15 th	Music/Strawberries!
June 22 nd	CUUPS
June 29 th	Concinnity
July 6 th	Susan Daiss
July 13 th	Pilar Lyons
July 20 th	Libby Moore
July 27 th	Green Sanctuary
August 3 rd	Alice Chico
August 10 th	Kim Dehon
August 17 th	Habitat for Humanity
August 24 th	Writers Group
August 31 st	Robert Strickland

Respectfully submitted,

Mariah Dillon, Chair,
Worship Committee

**MAY MEMORIAL UNITARIAN UNIVERSALIST SOCIETY
BALANCE SHEET
AS OF JUNE 30, 2013**

ASSETS

Current Assets

Checking/Savings

HSBC

\$66,192.67

Petty Cash

230.00

Total Checking/Savings

66,422.67

TOTAL CURRENT ASSETS

66,422.67

LIABILITIES & EQUITY

Current Liabilities

Security Deposit - Rentals

\$450.00

Transfer from Capital Fund

Transfer 2006-07

\$4,000.00

Transfer 2007-08

12,000.00

Transfer 2008-09

7,746.28

Transfer 2009-10

22,000.00

Total Transfer from Capital Fund

45,746.28

Special Funds & Arrangements

Sabbatical Fund

\$12,827.21

Accrued Maintenance Building

2,800.00

Joyce Ball Fund

1,802.71

Ken Dowd Music Fund

1,000.00

Homeless & Hungry Carry Over Fund

876.18

History Grant

868.82

Service Trip Assistance Fund

800.00

Ministarial Discretionary Fund

766.27

Unlronclack Campership Fund

739.21

Auchincloss Music Fund

650.00

Con Proceeds

617.04

Memorial Garden Restricted Fund

189.25

Care Ring (Ken Dowd)

107.00

Total Special Funds & Arrangements

24,043.69

Advanced Pledges & Contributions

Payments for 2013/2014

26,384.54

TOTAL CURRENT LIABILITIES

96,624.51

Equity

Retained Earnings (Loss)

(\$30,232.41)

Net Income (Loss) 2011-2012

30.57

Total Equity

(30,201.84)

TOTAL LIABILITIES & EQUITY

66,422.67

Note:

**For Income and Expense Report see July 2014 - June 2015 Draft Budget
(First Column labeled 2012-13 Actual)**

MMUUS CAPITAL AND ENDOWMENT FUND INVESTMENTS

	<u>3/31/2014</u>	<u>12/31/2013</u>	<u>9/30/2013</u>	<u>6/30/2013</u>
CAPITAL FUND - T. ROWE PRICE				
T. Rowe Price Spectrum Income Fund	\$26,231.04	\$25,554.59	\$25,102.24	\$24,672.17
T. Rowe Price Inflation-protected Bond	22,765.04	22,299.47	22,804.59	22,640.07
	\$48,996.08	\$47,854.06	\$47,906.83	\$47,312.24
Return since 6/30/13	3.6%	1.1%	1.3%	
Annualized return	4.7%	2.3%	5.0%	
ENDOWMENT FUND - FIDELITY				
Fidelity Int'l Discovery	\$27,278.46	\$27,654.01	\$11,095.52	\$10,026.14
Parnassus Equity Income Fund	53,658.53	53,382.02	32,078.27	30,068.57
Azzad Ethical Midcap Fund Class I	26,851.47	26,591.36	10,163.24	9,119.32
Fidelity Total Bond	0.00	0.00	40,719.70	40,391.98
Cash	0.10	0.09	100.01	100.01
	\$107,788.56	\$107,627.48	\$94,156.73	\$89,706.02
Return since 6/30/13	8.8%	8.6%	5.0%	
Annualized return	11.7%	17.2%	19.8%	
Total of Capital and Endowment Funds	\$156,784.64	\$155,481.54	\$142,063.56	\$137,018.26
Return since 6/30/13	7.0%	6.0%	3.7%	
ASSET ALLOCATION				
BALANCED				
International	17.4%	17.8%	11.8%	11.2%
US Large cap	34.2%	34.3%	34.1%	33.5%
US Mid cap	17.1%	17.1%	10.8%	10.2%
Bond	31.3%	30.8%	43.2%	45.0%
Cash	0.0%	0.0%	0.1%	0.1%
	100%	100.0%	100.0%	100.0%
Bonds/cash	31.3%	30.8%	43.4%	45.1%
Domestic equities	51.4%	51.4%	44.9%	43.7%
International equities	17.4%	17.8%	11.8%	11.2%

**MMUUS CAPITAL CAMPAIGN
STATEMENT OF CASH FLOWS FROM JULY 1, 2013 TO MAY 15, 2014**

Beginning Cash Balance July 1, 2013	\$132,046.46
Capital Campaign Pledge Payments Received	<u>103,299.95</u>
Total Cash Available	\$235,346.41
Less: Completed Projects	\$96,235.59
Work in Progress 10 Furnaces & Air Conditioning	<u>144,299.59</u>
Cash Available	\$91,046.82
Expenses:	
NYSCU 1/3 Loan Repayment	\$16,666.00
Misc Expenses - Postage, etc.	<u>322.80</u>
Total Expenses	16,988.80
Cash Balance After Expenses	<u>\$74,058.02</u>
Deposits on Future Contracts	
Kitchen Contract	\$7,500.00
South Side Basement Window Replacement	<u>18,960.00</u>
Kitchen Range	<u>2,186.24</u>
Total Deposits on Future Contracts	28,646.24
Cash Available	<u>\$45,411.78</u>
Balance of pledges due for 2014	<u>31,958.03</u>
Available for 2014/2015 projects	<u><u>\$77,369.81</u></u>

Notes:

- 1.) Completed projects total was reduced by \$6146 as they were paid prior to July 1, 2013
- 2) As of May 15, 2014 Cooney had not invoiced MMUUS for the furnaces and air conditioning

STATUS OF CAPITAL CAMPAIGN AS OF MAY 15, 2014

	Year One	Year Two	Year Three	Year Four	Year Five
Total					
Capital Campaign Pledges (Gross)	\$446,080	\$242,080	\$72,762	\$23,550	\$22,300
Payments Received as of 5/15/14	\$309,510	\$55,727	\$13,950	\$50	\$0
Pledge Payments Unpaid	\$136,570	\$28,962	\$58,812	\$23,500	\$22,300

PROJECTS COMPLETED JULY 1, 2013 TO MAY 15, 2014

PROJECT DESCRIPTION	PROJECT COST	DATE OF COMPLETION
Foyer Lighting Two Additional Fixtures	\$3,088.60	3/19/2014
K-Array Sound System Sanctuary	14,351.00	7/20/2013
New Pew Cushions Sanctuary & Social Hall	10,599.00	6/12/2013
Engineering for Above Driveway Specs	2,000.00	6/12/2013
Remove Front Drive to 3' Depth & Repave to DOD Highway Specs	66,700.00	9/26/2013
New Furniture for RE Rooms	3,267.99	5/14/2014
Conference Table and 13 Chairs in Memorial Room	2,375.00	4/9/2014
Capital Projects Completed 2013/2014	\$102,381.59	
Capital Projects Completed 2012/2013	196,474.00	
Total Completed to Date	\$298,855.59	

Note:

Deposits on projects paid prior year included in above
(See Note # 1 in cash flows)

\$6,146.00

PROJECTS UNDER CONTRACT FOR 2014/2015

Remodel existing kitchen to plans and specifications including new cabinetry, new sink, new range and refrigerator. The current pantry to be converted to work and storage space for the Growing Place.

\$27,938

Remove 15 window units on basement south side. Replace with a new curtain wall including 15 combination window units with picture window flanked by casement windows on both sides. New casements are operable egress windows with screens.

56,880

Carpeting (runners) for foyer and TGP entrances. New surface on stairs and landings
New Church Web Site

3,400

3,600

Total Forecasted for 2014/2015

\$91,818

MMUUS AWARD RECIPIENTS

Following is a list of all those who have received some type of an award from May Memorial from 1955-2014. Thus far, research into the church's archival records have not found mention of anyone receiving an annual award prior to 1955. Certainly there were people who received various types of awards or were honored in some way, but they appeared to have been ad hoc in nature. Some people were honored with busts, plaques, stained glass windows, naming honors, or other means and these will be summarized later in various ways. Research continues to identify the names of all award winners and honorees.

Annual Award Recipients

1955 Alice Jordan
1956 Elizabeth Lewis and Dr. Marion Dooley
1957 Dr. & Mrs. Reginald Manwell and Dr. William Yerington
1958 Mr. & Mrs. Gilbert Vincent and Helen Hackton
1959 Mrs. James Tracy, Ernest Bowden, and Mary Slagle
1960 Mrs. Clarence Bull
1961 Mrs. Lawrence Gould and Frank Macomber
1962 Helen Eager and William & Doris McLennan
1963 Elizabeth Siegfried, Judith Viets, and Brainard & Natalie Fancher
1964 Dr. & Mrs. Warren Walsh
1965 Carlyle & Dorothy Ashley
1966 Dr. & Mrs. Ralph Kharas
1967 Helen MacKnight and Robert & Vera Beadel
1968 Mr. & Mrs. John Chamberlin and Dr. Lawrence Gould
1969 Mr. & Mrs. Richard Johnson and The May Memorial Choir
1970 Mary Cooper
1971 Prof. & Mrs. Montague Charma
1972 Robert & Mary Burdick
1973 Mrs. Albert Wertheimer and Charles White
1974 Betty Moore
1975 Mary Margaret Kuhlen
1976 Joyce Ball
1977 Mr. & Mrs. Carl Aronson
1978 Gerald Lanier and Kathryn Lanier
1979 Beverly & Malcolm Clark
1980 Helen Obrist
1981 Ann & Richard Pearson
1982 Jean Hoefler
1983 Pauline Murray
1984 Eleanor Rosebrugh
1985 Ernie Sibert
1986 Anne & Mel Shelly
1987 Bob & Norma Coye
1988 Dick & Greta Dershimer
1989 Pat & Ray Corson
1990 Doug & Geri Aird and Mildred Capozzi
1991 Janet Hiemstra
1992 Phil Klein
1993 Charles & Dorothy Jorgensen
1994 Henry Manwell
1995 Rev. Nicholas C. Cardell, Jr.
1996 Nan & Howard Gartner
1997 Don MacKay
1998 Peter McClure
1999 Joyce & Gary Droege
2000 Karen West
2001 Alice Chico
2002 Julie Daniel & Kevin King

Annual Award Recipients (con't.)

2003 Diane Hainsworth
2004 Barbara Mihalas
2005 Mariah Dillon
2006 Janet & Roger Hiemstra
2007 Alexa Carter
2008 Fred Fiske
2009 Harsey Leonard
2010 Jennifer Newman
2011 Joyce Leonard
2012 Rob Neimeier
2013 Mary Fulton

Samuel Joseph May Citations for Community Action Award Recipients (Not Awarded Every Year)

1967 Eleanor Rosebrugh
1969 Don & Barbara Rumsey
1970 George Michaels
1973 Daniel Ellsberg
1974 Sarah K. Auchincloss
1983 Charlotte & Sam Mallov
1985 Elaine Learch
1986 Ann Tiffany
1987 Lillian Reiner
1988 Dick Cressey
1989 Beth Broadway
1990 Planned Parenthood of Syracuse &
Religious Coalition for Abortion Rights
1992 Pat Rector
1993 Deborah Pillsbury
1994 Richard & Sarah Lucas
1996 Hospice of Central New York
1997 Ed Kinane
1998 School of the Americas Affinity
Group: Nick Cardell, Jr., Dan Sage, Doris
Sage, Megan Rice, & Ann Herman
1999 Linda Belletier
2000 Mary Zimmer
2001 Dick Weiskopf
2002 Karen Mihalyi
2007 The Samaritan Center of Syracuse
2008 Julie Daniels & Linda Wobus
2009 MMUUS' Green Sanctuary
Committee
2010 Vicky Schipper
2012 Women Transcending Boundaries

MMUUS AWARD RECIPIENTS (con't.)

Evelyn White Unsung Hero Award Recipients

1978 Alfred Obrist
1979 Harriette Robinson
1980 Betsy Fuller
1981 Hildegard VanderSluis
1982 Robin Sibert
1983 John Capozzi
1984 Cathy Cardell
1985 Joanne Ashley
1986 Mary-Lib Whitney
1987 Carol Lanier
1988 Don MacKay
1989 Jane McArthur
1990 Chris Shultz
1991 Bill & Lyn Coyle
1992 Jack Osborne
1993 Muriel Kirkpatrick
1994 Charles White
1995 Alice Chico
1996 Duane Hardy
1997 Linda Wobus
1998 Peter Colman
1999 David Ashley
2000 Jeff Lamicela
2001 Ginny Jones
2002 Peggy Ryfun
2003 Nancy Pease
2004 Ellen Fuller
2005 Peter McClure
2006 Bev & Malcolm Clark
2007 Harsey Leonard
2008 Robert Schulz
2009 Vicky Schipper
2010 Peter Colman, Bruce Macbeth, Erwin Reiner
2011 Gary Carter
2012 Carol Bickart
2013 Adele Toney

Mary-Lib Whitney Award for Special Contributions to Religious Education

1991-1992 Mary Lib Whitney and Kathy Haendle
1992-1993 Elberta Gardner, Lisa Obrist, and Ken Pease
1993-1994 Pete Haendle and Ellyn Lentz
1994-1995 Julie Daniel
1995-1996 Linda Wobus
1996-1997 B. J. Newsome Rubel
1997-1998 Kevin King
1998-1999 Bill Kates
1999-2000 Theresa Brigandi
2000-2001 Lee Ann McKinney
2001-2002 Joy Casey
2002-2003 Annegret Schubert and Evan Longo
2003-2004 Jackie Clarke and Melissa Cohen
2004-2005 Stephanie Cross and Jessica Bellini
2005-2006 Julianna Hosmer and Rachel Woods
2006-2007 Lillian Ackerman
2007-2008 Vicky Schipper
2008-2009 Rob Neimeier and Taylor Longo
2009-2010 Our Whole Lives (OWL) Guides: Jerry Ackerman, Lillian Ackerman, Stephanie Cross, Therese Hogle, Brian Leonard, Joan Weiser
2010-2011 Chuck Davenport, Kate Kearney, Brian Leonard, Mark Longo
2011-2012 Joan Weiser
2012-2013 Ardena Harvey

